

MINUTES
Commission on Faculty Affairs
May 10, 1985

The meeting convened in 2093 Derring at 2:05 p.m.

Present: T.W. Bonham, J.E. Bowker, D.R. Farkas, J.F. Johnson, J.B. Manheim, K.T. McCartney, J. Perry for D.P. Roselle, C. E. Polan, G.W. Swift

Absent: G. C. Debney, J.C. Eisenhart, C. W. Steger

Visiting: D. Hanna

- I. Announcements. The CFA resolutions on study-research and sick leave policies have passed University Council on second reading.
- II. Agenda. The agenda was adopted.
- III. Minutes. Minutes of the meeting of April 26, 1985 were approved.
- IV. Affiliated Research Fellows. After a brief discussion of funding for seed-money grants and of language in the implementing paragraphs, the Commission passed CFA Resolution 84-85-G. (Enclosed)
- V. Extended Tenure Probationary Periods. Commission members debated whether pregnancy, childbearing, or other personal hardships should be criteria for extending, by one year, the probationary period for tenure. The Chair was asked to consult the Office of Institutional Research about model programs at other universities.
- VI. Reductions in Force. Letters from J. Johnson of the EO/AA office and J. Bulbin, the University attorney, were circulated. Changes have been made in the previous draft; a paragraph has been added which delineates notification procedures in case of a RIF. The Commission discussed limitations in the term "academic program". With a great sense of relief, CFA Resolution 84-85-F was passed. (Enclosed)
- VII. Selection of UDP's. The Provost has asked whether the CFA is the ideal body to review nominations for University Distinguished Professor. The Chair reported that the Faculty Senate Cabinet saw merits in assigning the review process to another committee but, in balance, was prejudiced toward maintaining the status quo. No strong feelings either way were expressed by Commission members.

The meeting adjourned at 3:26 P.M.

Respectfully submitted,

Daniel R. Farkas