

Approved
11-16-81

MINUTES
COMMISSION ON FACULTY AFFAIRS
Friday, October 23, 1981

Present: L. J. Axelson, S. P. Bowen, A. L. Eller, E. Holmes, E. T. Kornegay,
K. W. Kubin, C. H. Long, J. Phillips, R. M. Smith, W. S. Swecker,
J. D. Wilson

Visitors: P. L. Hall, R. F. Harshberger, D. D. Martin, J. Perry

Absent: S. J. Ritchey

1. Announcements

Chairman Kubin

- (a) reviewed items of concern for the CFA during this academic year,
- (b) reminded members of the CFA to get substitutes if they cannot attend a meeting, and
- (c) set the future dates for meetings for this quarter as November 6, November 20, December 4, and December 11. All meetings will convene at 1:30 p.m., and will be held in Pamplin 128 unless otherwise notified.

2. Adoption of Agenda

The agenda was adopted with a reordering of some of the items.

3. Approval of Minutes

The minutes of the CFA meeting on May 29, 1981 were approved as presented.

4. Report of Honor System Review Board

Accepted with thanks.

5. Employees Benefit Committee Report

Report accepted. Larry Moore will be invited to discuss coming activities of the committee for 1981-82.

6. Resolution From University Service Unit Department Heads

The Resolution concerns the method of reporting by the Employee Benefits Committee. Doug Martin presented the resolution. Classified employees wonder how their concerns can be best forwarded to the administration. A number of ways by which their concerns can be registered were pointed out.

It was recommended that the resolution be revised by Konrad Kubin and Doug Martin so that it reconfirms the Employees Benefits Committee represents all the employees of Virginia Tech and that the Committee is committed to the improvement of benefits for all the employees.

7. Promotion and Tenure Guidelines: College & University Level

The report was accepted and sent forward to the Faculty Senate and University Council after the following amendments were incorporated into the report.

Under the Guidelines for College-level Promotion and Tenure Procedures

- a. Item 2, sentence 2 was changed to read "...the committee should be limited to approximately 12 individuals" rather than ".....the committee should be limited to no more than 12 to 15 individuals."
- b. Item 3, line 2. It was amended to read "Four acceptable methods are as follows:" rather than "Four methods are as follows:"

Under the Guidelines for University-level Promotion and Tenure Procedures

- a. Item 7 was removed from the report.
- b. Item 8 was renumbered item 7.

8. The draft CFA Resolution dated 6/4/81 on UNIVERSITY RECOGNITION OF EXCELLENCE IN TEACHING was discussed by Phil Hall. He reviewed the current teaching awards on campus and reminded the committee that the current Certificate Program recognizes 10% of the faculty each year. It was suggested that this is sometimes abused and that the award should be restructured in order to give the teaching award greater meaning. The proposal recommends that the number of Certificates of Teaching Excellence given each year be reduced to 20, 2 of which would be selected for a special award.

The cost of the special award will be underwritten by the Alumni Association and it is hoped the second will also be supported by the Alumni. The new number of awards is one half the number of Faculty Senators. Only 208 faculty were used to determine the number of awards.

The method of appointment was discussed. There is no problem in determining the number of 208 positions in the university. No thought yet as to the name. Alumni representatives will be involved in the name decision.

Other concerns discussed were the reaction of the faculty to the sudden drop in number of teaching awards, a redefining of the award, individual college definition of excellence and the time constraints relative to a 1982 award.

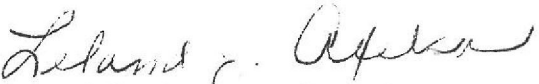
It was moved and passed that we accept the resolution and that it be forwarded to the University Council and the Faculty Senate for their deliberation.

9. Faculty Handbook

There was no time remaining to take up this order of business. The committee was asked to review and be prepared to discuss Sections 2.3.6 and 2.11-2.11.8 at the next meeting.

10. Adjournment
The meeting was adjourned at 3:35 p.m.

Respectfully submitted,


Leland J. Axelson, Secretary

LJA/mlm

cc: J. M. Perry, Assoc. Provost
R. Harshberger, Extension
Dotty Geare, Senate Intern