

Commission on Staff Policies and Affairs
2017-2018

AGENDA

November 28, 2017
2:00-3:30 p.m.

North End Center
3600 Conference Room

- Call to order and welcome
- Approval of last minutes
- Approval of November agenda
- Additional Officers and Representative for other commissions and committees
Virginia Tech Employees Spouse and Dependent Scholarship Committee Representative:
- Resolution on Amendment to Staff Senate Constitution - 2nd reading
- Committee/Commission Updates

Commissions Goals for 2017-2018 include:

- Research and advise on leave issues (may include but not be limited to changes to winter closing schedule)
- Research and advise how to better support lower pay band employees (i.e. pay bands 1-3)
- Update career staff achievement award
- Provide guidance and input to the staff representative (Robert Sebek) on both the Master Plan approval committee and the Strategic Plan approval committee.
- New Performance System Upgrade. We expressed a desire to participate in the implementation of the new system, and to try to add Service as a component of staff performance plans.
- Campus Climate Survey: A subcommittee was appointed to review and report back to CSPA on the last campus climate survey. Robert Sebek offered to serve as chair.

- Next meeting – December 19, 2017; NEC 3600 Conference Room
- Adjournment

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RESOLUTION ON AMENDMENT TO STAFF SENATE CONSTITUTION

This resolution was submitted to change the line of approving command to end at the University Council instead of the Board of Visitors since most of the changes on the constitution are minor wording changes.

Commission on Staff Policies and Affairs

Resolution 2017-18A

Approved, Staff Senate:

First Reading, Commission on Staff Policies and Affairs:

Second Reading, CSPA:

First Reading, University Council:

Second Reading, University Council:

Approved, President:

Approved, Board of Visitors:

Effective Date: On Approval

WHEREAS, the Constitution of the Staff Senate serves as a self-governing document; and **WHEREAS**, changes reflected in the Constitution of the Staff Senate are served with sufficient oversight by University Council.

THEREFORE BE IT RESOLVED, that Article 10, number 6 of the Virginia Tech Staff Senate Constitution be amended as follows:

10. Amendments The approval process of amendments to the Constitution shall be

1. A proposal for an amendment must be submitted to the Executive Committee for review and clarification.
2. A notice that an amendment is to be proposed must be given by the Executive Committee to all members of the Staff Senate at least thirty days before the meeting when the amendment will be proposed. The notice shall contain the proposed amendment in context or general nature of the matter.
3. A proposed amendment may be discussed at the regular meeting the amendment is proposed.
4. Proposed amendments shall not be voted on until at least one regular meeting after the introduction of the amendment.
5. A proposed amendment shall first be approved by simple majority vote of the Staff Senate.
6. Amendments to the Constitution shall become effective upon approval by a simple majority vote of the staff associations' voting members and by the University Council and President of the University, ~~and Board of Visitors.~~