Minutes
Commission on Faculty Affairs
October 14, 1983

The meeting convened in Norris 333 at 2:03 p.m.

Present: J. Coursen, G. Debney, T. Doane, E.T. Kornegay, J.B. Manheim, J.T. Novak (Chair), S.J. Ritchey, M. Singh.

Visitors: John Perry.

Absent: R.F. Harshberger, J.T. Mentzer, D.P. Roselle, R.M. Smith.

1. Introductions. Members of the commission were introduced. Jerry Manheim was confirmed as secretary for the 1983-1984 academic year.

2. Announcements. None.

3. Adoption of Agenda. Minutes of the meeting of June 3, 1983 were not available for review. With this exception, the agenda was adopted as presented.

4. Faculty Liability Coverage. John Novak reported on President Lavery's response to a CFA resolution expressing concern over changes in faculty liability coverage. Dr. Lavery stated that he will continue to work to reinstate additional legal assistance for university employees, but that for the present the matter is in the hands of the Attorney General. He added that he sees no real loss of protection under the present arrangement.

5. Agenda for 1983-1984. Items suggested for consideration included:
   a. RIF Policy. The Faculty Handbook provides the outlines of a policy which the commission might further develop. John Perry reported that the Handbook is due from the printers shortly, and will be distributed through the departments.
   b. TIAA/CREF. The TIAA/CREF retirement plan option may be reconsidered this year. The commission might develop guidelines to assist individual faculty in evaluating this option.
   c. Early Retirement. The commission might develop recommendations for policy improvements.
   d. ADP/UDP. The commission might review selection criteria and procedures.
   e. Early Quarter System. The commission might review matters of concern to the faculty associated with this revision of the calendar.

The commission adopted a schedule of meetings for the academic year. The Chair asked that agenda items reach him no later than the Friday before a scheduled meeting so that they might be incorporated into the agenda.

The meeting adjourned at 2:30.

Respectfully Submitted,

Carol L. Manheim