

approved  
7-7-75

Minutes  
Commission on Faculty Affairs  
Thursday, May 29, 1975  
2:00 P.M.

Present: Dyck, Gorsline, Hammond, Harper, Havard, Holliman, Houska, Krebs, Taylor

Absent: Trevathan

Visitors: Cochran, Butt

1. Agenda The agenda was revised to include an item relating to University Professorships. The revised agenda was adopted.

2. Announcements

Chairman Taylor noted that no further meetings were scheduled and suggested that the minutes be circulated through campus mail for approval.

He noted that Mr. Albin Butt, temporary Chairman of the Employee Benefits Committee, was present to answer questions about the report of the Committee.

He also noted that an issue regarding accident insurance coverage while piloting an aircraft on official University business was brought to his attention, and might be placed on a future agenda. Mr. Butt observed that this problem is already under study.

3. Approval of minutes

The wording of the resolution in item 4, Procedures for Nominations and Recommendations for University Professorships, was revised to reflect the understanding of the Commission. The amended minutes were approved.

Dr. Krebs noted in connection with item 5 of the minutes that Counsel is investigating the matter of the depositing of files in grievance cases.

4. Report of the Employee Benefits Committee

Mr. Butt indicated his willingness to answer any questions about the Committee report.

The following points were discussed:

The A.A.U.P. request for a payroll deduction for dues was rejected because it is difficult to process small groups. On the matter of sub-groups of the staff Butt indicated that the present policy is for benefits to be available to all staff members.

Not much hope is held presently for a change in statewide policy regarding early retirement.

The University selects an "Agent of Record" to advise the University on insurance matters. The possibility of abuse of this system was discussed.

Disability coverage and sudden death coverage and the relation between these is under study in the light of recent cases.

The possibility of putting together an employee benefits handbook is being considered.

A motion that the report be accepted with thanks passed unanimously. (See attached report).

#### 5. University Professorships

Correspondence received by the Commission regarding this matter was discussed.

#### 6. Study-Research Leaves, Faculty Enrichment Programs, Faculty Exchange

The present Study-Research Leave policy is described in the Faculty Handbook.

The Commission agreed that an inquiry should be made as to whether there is interest among faculty in Colleges not now taking part in the Faculty Enrichment Leaves in so doing. This inquiry should precede the request for approval of an expansion of the program. Faculty are invited to indicate interest in this to the Chairman of the Commission on Faculty Affairs (see attached).

Interest was expressed in broadening the Faculty Exchange program to include industry and government. It was suggested to the new Chairman (Senator Cochran) that the Commission should consider such revision of the present policy (see attached).

#### 7. Faculty Honoraria

Dr. Krebs indicated this policy is now under study in his office.

#### 8. Copyrights

After taking note of the fact presented by Senator Gorsline that computer programs can be and should be copyrighted, the Commission voted unanimously to refer the matter of computer program copyrights to the Copyright Committee.

9. It was agreed that a rising vote of thanks should be expressed to Dr. Krebs for his excellent job as interim Vice-President for Academic Affairs and to Chairman Taylor for his work with the Commission.

10. Adjournment 3:50 P.M.

Respectfully submitted,

Guy B. Hammond  
Secretary