

INTERNATIONAL AFFAIRS PERSONNEL TRAINING AND EDUCATION PROGRAM

FALL OF 2016



DIES DIEM DOCET



DISTRIBUTION STATEMENT A. Approved for public release.



TABLE OF CONTENTS

Chapter 1.....	Introduction
1.1. Purpose	Pg. 5
1.2. Contact Information	Pg. 5
Chapter 2.....	USMC International Programs
2.1. International Programs Overview	Pg. 6
2.2. Foreign Military Sales Program	Pg. 7
2.3. Cooperative Engagement Program	Pg. 8
2.4. Financial Management Program	Pg. 9
Chapter 3.....	The Workforce
Chapter 4.....	Training & Education
4.1. Case Manager Training	Pg. 13
4.2. Logistician Training.....	Pg. 16
4.3. Cooperative Engagement Training	Pg. 19
4.4. Financial Manager Training	Pg. 21
Chapter 5.....	Staying Current

Message From The Executive Director



To all employees of the United States Marine Corps International Programs:

I want to personally thank you for your incredible work promoting and executing International Programs on behalf of the United States Marine Corps. The role of the program is of

great importance in supporting United States foreign policies and objectives.

A year ago, the Director of International Programs identified that there was not a single organization overseeing training and education of international affairs personnel. This, coupled with the unique mission of International Programs, highlighted the need to develop an education and training program for the USMC International Affairs workforce.

To successfully support the leadership moniker, “If you take care of the people, the people will take care of the mission.”, it is imperative that our employees have guidelines for training.

After months of research, education and training guidelines for USMC International Affairs has been developed. I am pleased to endorse the inaugural USMC International Affairs Personnel Education and Training Guide. This guide will identify recommended levels of training and education to successfully support employees at their commensurate levels of responsibility and achieve the mission of the organization.

Semper Fidelis!

A handwritten signature in black ink that reads "James Smerchansky". The signature is written in a cursive, flowing style.

James Smerchansky
Executive Director



1.1 Purpose

This guide was designed to assist the United States Marine Corps (USMC) International Affairs (IA) employees to cohere the multiple Department of Defense International Affairs-related certifications into an education and training framework that correlates to the employee’s respective position, job series, and grade level.

IA employees must note that this guide is not a Marine Corps Systems Command Order; nor intended to be a directive. This guide identifies recommended levels of training and education to give employees the acumen to successfully operate at their levels of responsibility and meet the mission of the organization. Additional effects of completing education and training may result in employees being more competitive for future IA opportunities.

This guide will be updated on an annual basis.

1.2 Contact Information

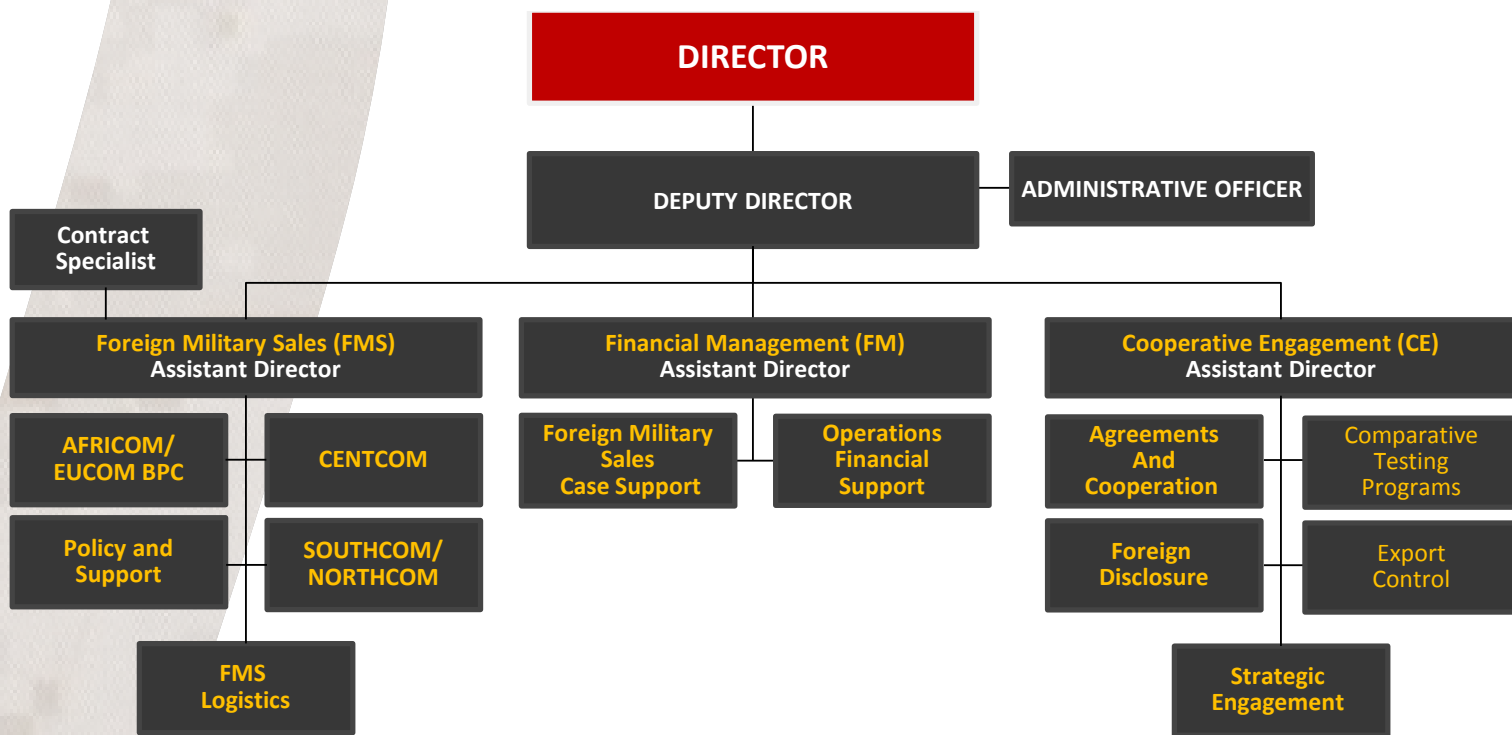
Questions related to USMC International Programs Education and Training should be directed to Rick Wienert, Deputy Director, USMC International Programs. Mr. Wienert also serves as the International Programs Community Manager.

Mr. Rick Wienert
rick.wienert@usmc.mil
Phone (703) 432-8945

2.1. IP Overview

International Programs serves as advisor to the Commander of Marine Corps Systems Command (MCSC), on all Marine Corps international programs and executes all Security Cooperation (SC) programs effectively and efficiently while meeting foreign and domestic warfighter needs. IP plans, coordinates, implements, and executes all Marine Corps related SC acquisition and logistics matters, to include the sale of, lease and transfer of all Marine Corps defense articles (except for aviation and related articles), services and associated support to foreign partners. IP also manages and facilitates USMC international agreements and cooperation and comparative testing programs. IP is responsible for disclosure reviews of requests for classified information, technology transfer, procedures, instructions, and technical data packages to provide military assistance to friendly foreign governments.

Organizationally, IP has three divisions managed by three Assistant Directors: Foreign Military Sales, Cooperative Engagement, and Financial Management.



2.2. Foreign Military Sales (FMS) Program

Security Assistance is critical to U.S. national security and policy objectives around the world. The Department of Defense Foreign Military Sales (FMS) Program is the U.S. Government's mechanism for transferring defense articles, services, and training to our allies and partners. The FMS Program builds military-to-military relationships, promotes coalition building to support U.S. National Security Policies and objectives, increases the number of systems/parts produced to drive down DoD costs, and benefits U.S. business, which helps the economy through international sales. The public laws that authorize the sales, grants, loans or leases of equipment are the Foreign Assistance Act of 1961, Arms Export Control Act of 1976, annual National Defense Authorization Acts, and State/Foreign Operations annual appropriations acts.

The FMS Division of IP is divided into four teams supporting Marine Corps equipment sales in the following Areas of Responsibility (AOR): Africa Command/European Command (AFRICOM/EUCOM), Building Partnership Capacity (BPC), Pacific Command/North Command/South Command (PACOM/NORTHCOM/SOUTHCOM), and Central Command (CENTCOM) to include an FMS Policy and Support Division. The FMS combatant command (COCOM) teams are responsible for developing FMS cases designed to provide a "Total Package Approach," which will allow the FMS customer the ability to deploy, operate, maintain, and employ the platform or system for its entire service life, ensuring maximum customer capability in the theater of operation. The Policy and Support Division is responsible for ensuring the FMS Cases are written and closed within DoD regulations and policy. The FMS Division manages and executes 148 cases supporting 45 different customers with a total budget of \$2B.



2.3. Cooperative Engagement (CE) Program

The Cooperative Engagement (CE) Division is comprised of five sections, Agreements and Cooperation (A&C), Comparative Test Program (CTP), Export Control (EC), Foreign Disclosure (FD), and Strategic Engagement (SE).

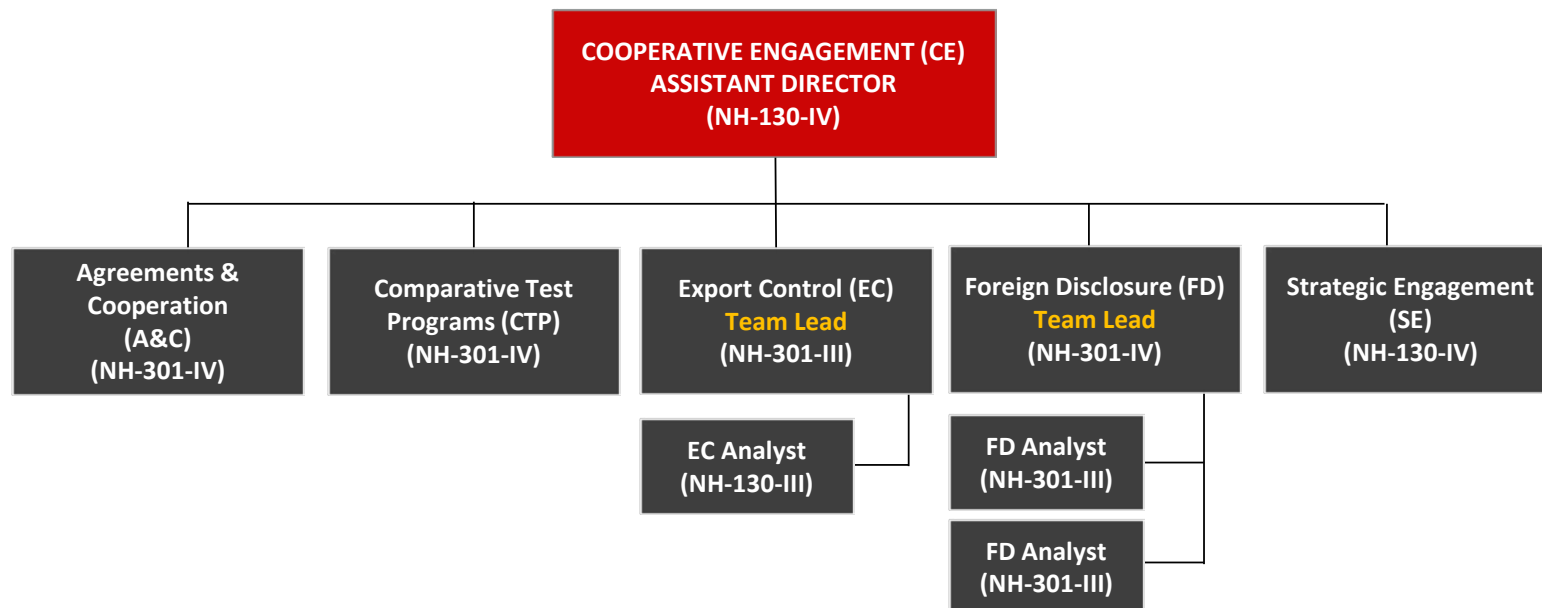
A&C is responsible for the execution of International Agreements, the Coalition Warfare Program (CWP) and the Engineer and Scientists Exchange Program (ESEP). International Agreements include Information/Data Exchange Agreements (IEA/DEAs) and Acquisition Cross Servicing Agreements (ACSA) for USMC equities. ACSAs are applicable worldwide and allow for logistics support supplies and services directly from or provide them to a foreign government or organization. CWP is an Office of Secretary of Defense (OSD) Comparative Test Office (CTO) program that provides funds on a competitive basis to projects that conduct collaborative Research, Development, Test and Evaluation (RDT&E) with foreign government partners assisting COCOMs, Services and Agencies with integrating coalition-enabling solutions into existing and planned U.S. programs.

CTP manages USMC equities for inclusion in the OSD CTO Foreign Comparative Testing's (FCT) program. FCT's goal is to work with international partners to affordably address future challenges or solutions to operational needs through evaluation of developmental and operational prototypes performing qualification tests of foreign technology for potential incorporation into acquisition programs or direct fielding.

EC provides clear and concise export control guidance to the Navy International Programs Office with regard to USMC-related export licenses in accordance with DoD/DoN and National Disclosure policies while serving as the USMC focal point for Export License Requests.

FD is responsible for the appropriate release of U.S. information in accordance with the U.S. National Disclosure Policy (NDP-1) and applicable laws protecting intellectual property and sensitive technologies. FD provides review, guidance and USMC position on disclosure of military information to foreign governments and interests, FD is responsible for three specific categories of NDP-1: Category 2) Military Materiel and Munitions, Category 3) Applied Research and Development Information and Materiel, and Category 4) Unclassified Production USMC-wide.

SE supports the USMC Security Cooperation Community of Interest. Coordinates with the Marine Forces assigned to the COCOMs, Marine Corps Security Cooperation Group and HQMC Plans, Policies and Operations to maintain awareness of policy and theater support requirements and to assist partner nations to improve their capabilities through Security Cooperation programs.

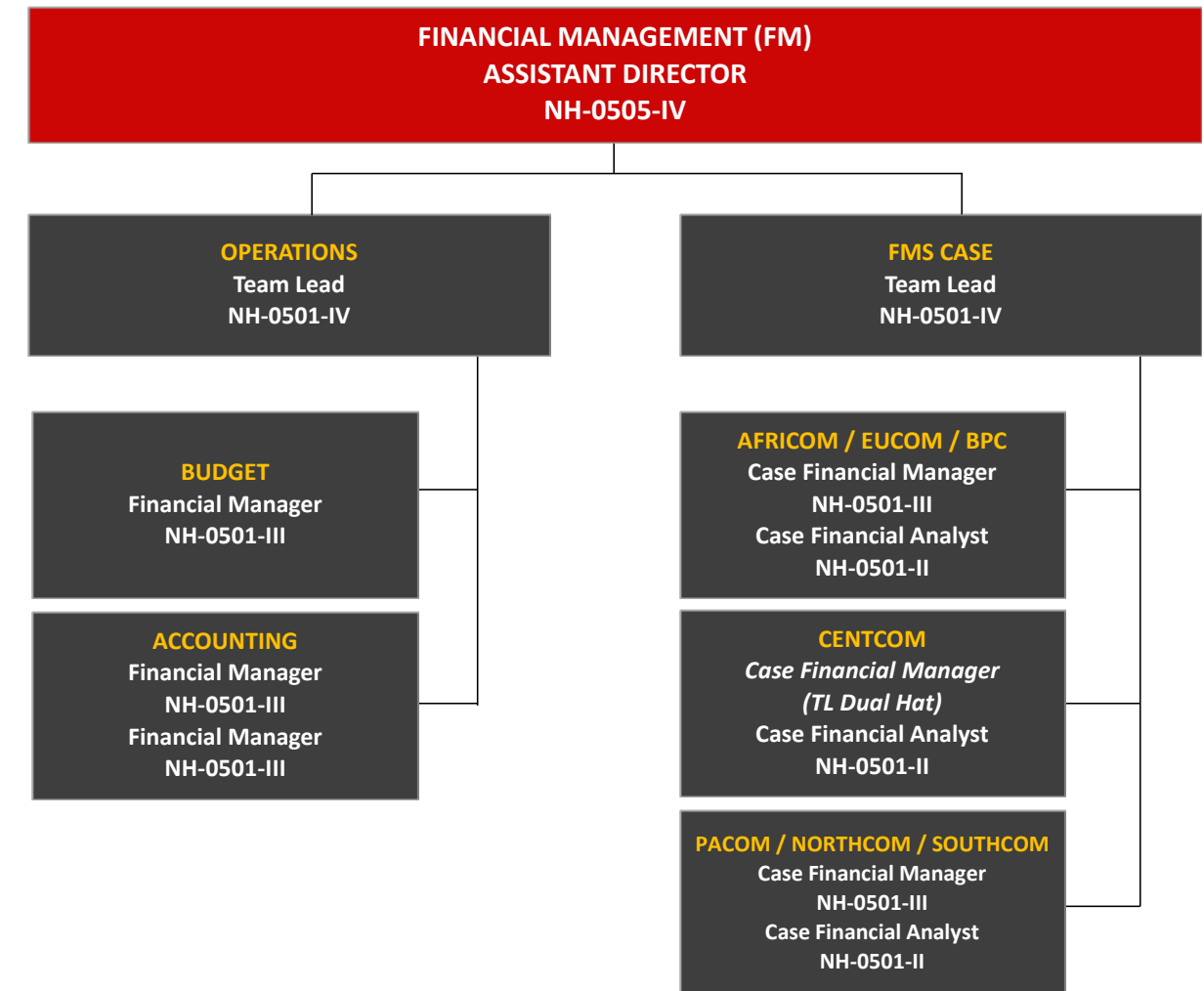


2.4. Financial Management Program

The Financial Management (FM) Division within IP provides guidance and advice to IP and MCSC on financial laws, regulations, policies, etc. unique to SC activities. FM supports the FMS and CE divisions and consists of two teams: Operations and FMS.

The operations team provides a variety of services for IP including pricing, policy, accounting, and budgeting. This team holds the responsibility to develop pricing for items (excluding aviation) transferred from USMC inventory via FMS sale or lease and presidential drawdowns. The accounting group posts all financial transactions utilizing FMS case funds into the accounting system and ensures all transactions have adequate supporting documentation. The budget analyst manages the multiple sources of funding used by IP, and serves as the focal point for all reimbursements of civilian personnel costs with FMS funds. IP utilizes FMS Administrative for the administration of the FMS program and to provide a standard level of service on each FMS case; Operations and Maintenance, Marine Corps for FD, EC, and SC activities that do not involve FMS; and defense-wide Research, Development, Test and Evaluation for CTP. The requirements for requesting funding differ for each appropriation, and each has unique rules regarding its use.

The FMS team executes case funds and supports case managers in the FMS Division. This team ensures funding is provided to performing organizations to fulfill the requirements of the FMS case and verifies all transactions are properly recorded in the financial systems. FMS cases do not follow the traditional programming and budgeting process, and each case is unique.



International Program's Staff:

The IP staff consists of Supervisory Foreign Affairs Specialists who advise, administer, supervise, and perform professional work assisting in the formulation and direction of the foreign affairs on behalf of the Marine Corps and the disposition of information bearing on international relations. The staff includes an administration officer who performs a variety of administrative, analytical, evaluative, technical, and advisory services for the office regarding functions of management, security, training, budget, and civilian and military personnel matters. The IP staff consists of personnel in the following broad bands and series:

- ◆ NH-IV-0130
- ◆ NH-II-0341

All Supervisory Foreign Affairs Specialists must obtain International Affairs (IA) level 3 certifications. IA certification requirements can be found at: <http://www.iscs.dsca.mil/pages/courses/onsite/scm-cm.aspx>

Foreign Military Sales (FMS):

The Foreign Military Sales Division consists of case, contracts and logistics management personnel in the following broad bands and series:

- ◆ NH-IV-0301
- ◆ NH-IV-0130
- ◆ NH-IV-0346
- ◆ NH-III-0301
- ◆ NH-III-0130
- ◆ NH-III-0346
- ◆ NH-II-0130
- ◆ NH-III-1102

All FMS Case Managers must obtain IA certifications, while all logistics personnel must obtain Defense Acquisition Workforce Improvement Act (DAWIA) and IA certifications at their required broad band levels. Certification requirements for DAWIA can be found at <http://www.dau.mil>.

- ◆ NH-IV-0346 - DAWIA level 3 Acquisition Logistics
- ◆ NH-III -0346 - DAWIA level 2 Acquisition Logistics

Cooperative Engagement:

Cooperative Engagement personnel within MCSC IP are responsible for a wide range of enabling functions and duties as they relate to phases of security cooperation to include agreements, information/technology transfer, comparative testing and cooperative development programs.

The Cooperative Engagement Division consists of program and foreign affairs specialist personnel in the following series and broad bands:

- ◆ NH-0130-IV
- ◆ NH-0301-IV
- ◆ NH-0130-III
- ◆ NH-0301-III

All Cooperative Engagement personnel must obtain IA Certifications, as well as, the Defense Institute for Security Corporation Studies (DISCS) training for their required broad band levels. IA certification requirements can be found at <http://www.iscs.dsca.mil/pages/courses/onsite/scm-cm.aspx>

Additionally, Foreign Disclosure and Export Control personnel are required to take the USMC Foreign Disclosure Officer training and US Exports training, respectively.

Financial Management:

Financial management personnel within MCSC IP are responsible for a wide range of budgetary and financial functions and duties as they relate to budget/financial phases to include budget programming, budget formulation, FMS case development, budget execution and FMS case financial execution to include accounting and auditing. The FMS cases supported vary in complexity, visibility, financial and programmatic volume, and advocacy involvement. The FMS cases may involve various acquisition categories (ACAT) ranging from ACAT I to ACAT IV programs, joint programs, and/or programs with special reporting requirements.

The Financial Management Division consists of financial management personnel in the following series and broad bands:

- ◆ NH-0505-IV
- ◆ NH-0501-IV
- ◆ NH-0501-III
- ◆ NH-0501-II

All financial management personnel must obtain DAWIA and DoD FM certifications at their required levels within 24 months of entering their positions. Below are the required certification levels by broad band. Certification requirements for DAWIA can be found at www.dau.mil, while certification requirements for DoD FM can be found at www.fmonline.ousdc.osd.mil.

- ◆ NH-IV - DAWIA level 3 Business-Financial Management; DoD FM level 3
- ◆ NH-III - DAWIA level 2 Business-Financial Management; DoD FM level 2
- ◆ NH-II - DAWIA level 2 Business-Financial Management; DoD FM level 1

Training & Education

IP requires unique training and education to meet mission requirements. Determining which training and education courses, coupled with the multiple DoD IA Certification levels, necessitates the identification of recommended training and education for each career series and position type by grade level within USMC International Programs.

The following recommended education and training guidelines are provided to assist employees in developing their respective International Affairs acumen.



NH-II Case Manager Training

Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	Time On Station/ Grade (Months)
REQUIREMENTS FOR DAWIA PROGRAM MANAGEMENT CERTIFICATION						
DAU ACQ 101	Fundamentals of Systems Acquisition Management		I	LEVEL I		0-12
DAU ENG 101	Fundamentals of Systems Engineering		I	LEVEL I		0-12
DAU CLB 007	Cost Analysis		I	LEVEL I		0-12
DAU CLV 016	Introduction to Earned Value Management		I	LEVEL I		0-12
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH						
DAU ACQ 101	Fundamentals of Systems Acquisition Management		I	LEVEL I		0-24 months
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months
DAU ACQ 230	International Acquisition Integration		II	LEVEL II / III		24-36 months
DAU ACQ 380	International Acquisition Management		III	LEVEL II / III		24-36 months
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS						
DISCS SCM-OC-OL	Security Cooperation Management Orientation On-line Course			LEVEL I	LEVEL I	0-6
DISCS IPSR-OL	International Programs Security Requirements			LEVEL I	LEVEL II	6-12
DISCS SCM-C	Security Cooperation Management CONUS Course			LEVEL I	LEVEL III	6-12
DISCS SCM-CM	Security Cooperation Management Program and Case Management Course			LEVEL II / III	LEVEL IV	12-18
DISCS SCM-CS	Security Cooperation Management Logistics Support Course			LEVEL II / III	LEVEL IV	18-36
DISCS SCM-CF	Security Cooperation Management Financial Management Course			LEVEL II / III	LEVEL IV	18-36
DISCS SCM-CR	Security Cooperation Management Case Reconciliation and Closure Course			LEVEL II / III	LEVEL IV	18-36
RECOMMENDED TRAINING						
IP	Case Development Fundamentals & DSAMS				LEVEL IV	0-6
IP	SCIP Tools for Case Execution (including CEPT)				LEVEL IV	0-6
IP	MISIL/SCES Training				LEVEL IV	0-6
IP	SCIP/CEPT/INFO Warehouse Training				LEVEL IV	0-6
IP	Financial Reviews and Accounting Systems				LEVEL IV	0-6
IP	Case Amendments and Modifications				LEVEL IV	0-6
IP	Case Reconciliation and Closure				LEVEL IV	0-6
IP	Foreign Disclosure Training				LEVEL I	0-6
MCSC	MCSC Core Acquisition Acquisition Processes					0-6
DSCA	Financial Management Course (SCM-FM 251)	SC Funding Programs, Process, and People			LEVEL II	12-24
MCSCG	Security Cooperation Planners Course	COCOM support strategy/ USMC Strategic level			LEVEL III	12-24
NAVSUP	FMS Transportation Training (NAVSUP)	Detailed transportation training, best to have some time on station to be able to comprehend material			LEVEL IV	6-12
OTHER	Formal Course in Leadership or Management				LEVEL II	0-36
OTHER	Advanced Course in Leadership or Management				LEVEL III	24-36
USAF SOF	Intercultural Competence Basic Course					6-12
USAF SOF	COCOM Specific Course	Theater Engagement Division				12-24
DAU CLC 011	Contracting for the Rest of Us					
DAU LOG 101	Acquisition Logistics Fundamentals					
DAU CLL 008	Designing For Supportability in DoD Systems					
DAU CLL 011	Performance Based Logistics					
DAU CLM 017	Risk Management					

NH-III Case Manager Training

Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	Time On Station/Grade (Months)
REQUIREMENTS FOR DAWIA PROGRAM MANAGEMENT CERTIFICATION						
DAU ACQ 202	Intermediate Systems Acquisition, Part A		II	LEVEL II / III		0-12
DAU ACQ 203	Intermediate Systems Acquisition, Part B		II	LEVEL II / III		0-12
DAU PMT 251	Program Management Tools Course, Part I		II	LEVEL II / III		0-12
DAU PMT 257	Program Management Tools Course, Part II		II	LEVEL II / III		0-12
DAU CON 121	Contract Planning		II	LEVEL II / III		0-12
DAU CON 124	Contract Execution		II	LEVEL II / III		0-12
DAU CON 127	Contract Management		II	LEVEL II / III		0-12
DAU EVM 101	Fundamentals of Earned Value Management		II	LEVEL II / III		0-12
DAU ISA 101	Basic Information Systems Acquisition		II	LEVEL II / III		0-12
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH						
DAU ACQ 101	Fundamentals of Systems Acquisition Management		I	LEVEL I		0-24 months
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months
DAU ACQ 230	International Acquisition Integration		II	LEVEL II / III		24-36 months
DAU ACQ 380	International Acquisition Management		III	LEVEL II / III		24-36 months
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS						
DISCS SCM-OC-OL	Security Cooperation Management Orientation On-line Course			LEVEL I	LEVEL I	0-6
DISCS IPSR-OL	International Programs Security Requirements			LEVEL I	LEVEL II	6-12
DISCS SCM-C	Security Cooperation Management CONUS Course			LEVEL I	LEVEL III	6-12
DISCS SCM-CM	Security Cooperation Management Program and Case Management Course			LEVEL II / III	LEVEL IV	12-18
DISCS SCM-CS	Security Cooperation Management Logistics Support Course			LEVEL II / III	LEVEL IV	18-36
DISCS SCM-CF	Security Cooperation Management Financial Management Course			LEVEL II / III	LEVEL IV	18-36
DISCS SCM-CR	Security Cooperation Management Case Reconciliation and Closure Course			LEVEL II / III	LEVEL IV	18-36
RECOMMENDED TRAINING						
IP	Case Development Fundamentals & DSAMS				LEVEL IV	0-6
IP	SCIP Tools for Case Execution (including CEPT)				LEVEL IV	0-6
IP	MISIL/SCES Training				LEVEL IV	0-6
IP	SCIP/CEPT/INFO Warehouse Training				LEVEL IV	0-6
IP	Financial Reviews and Accounting Systems				LEVEL IV	0-6
IP	Case Amendments and Modifications				LEVEL IV	0-6
IP	Case Reconciliation and Closure				LEVEL IV	0-6
IP	Foreign Disclosure Training				LEVEL I	0-6
MCSC	MCSC Core Acquisition Acquisition Processes					0-6
DSCA	Financial Management Course (SCM-FM 251)	SC Funding Programs, Process, and People			LEVEL II	12-24
MCSCG	Security Cooperation Planners Course	COCOM support strategy/ USMC Strategic level			LEVEL III	12-24
NAVSUP	FMS Transportation Training (NAVSUP)	Detailed transportation training, best to have some time on station to be able to comprehend material			LEVEL IV	6-12
OTHER	Formal Course in Leadership or Management			LEVEL II		0-36
OTHER	Advanced Course in Leadership or Management			LEVEL III		24-36
USAF SOF	Intercultural Competence Basic Course					6-12
USAF SOF	COCOM Specific Course	Theater Engagement Division				12-24
DAU CLE 022	Program Manager Introduction to Anti-tamper					
DAU CLL 002	Defense Logistics Agency Support to the PM					
DAU CLM 025	Commercial-Off-The-Shelf (COTS) Acquisition for PM					
DAU CLM 031	Improved Statement of Work					
DAU LOG 102	Fundamentals of System Sustainment Management					
DAU PQM 101	Production, Quality, and Manufacturing Fundamentals					

NH-IV Case Manager Training

Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	Time On Station/Grade (Months)
REQUIREMENTS FOR DAWIA PROGRAM MANAGEMENT CERTIFICATION						
Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	NHIV
DAU ACQ 315	Understanding Industry (Business Acumen)		III	LEVEL II / III		0-24
DAU BCF 103	Fundamentals of Business Financial Management		III	LEVEL II / III		0-24
DAU EVM 263	Principles of Schedule Management		III	LEVEL II / III		0-24
DAU LOG 103	Reliability, Availability, and Maintainability		III	LEVEL II / III		0-24
DAU PMT 352A	Program Management Office Course, Part A		III	LEVEL II / III		0-24
DAU PMT 352B	Program Management Office Course, Part B		III	LEVEL II / III		0-24
DAU SYS 202	Intermediate Systems Planning, Research, Development and Engineering		III	LEVEL II / III		0-24
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH						
DAU ACQ 101	Fundamentals of Systems Acquisition Management		I	LEVEL I		0-24 months
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months
DAU ACQ 230	International Acquisition Integration		II	LEVEL II / III		24-36 months
DAU ACQ 380	International Acquisition Management		III	LEVEL II / III		24-36 months
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS						
DISCS SCM-OC-OL	Security Cooperation Management Orientation On-line Course			LEVEL I	LEVEL I	0-6
DISCS IPSR-OL	International Programs Security Requirements			LEVEL I	LEVEL II	6-12
DISCS SCM-C	Security Cooperation Management CONUS Course			LEVEL I	LEVEL III	6-12
DISCS SCM-CM	Security Cooperation Management Program and Case Management Course			LEVEL II / III	LEVEL IV	12-18
DISCS SCM-CS	Security Cooperation Management Logistics Support Course			LEVEL II / III	LEVEL IV	18-36
DISCS SCM-CF	Security Cooperation Management Financial Management Course			LEVEL II / III	LEVEL IV	18-36
DISCS SCM-CR	Security Cooperation Management Case Reconciliation and Closure Course			LEVEL II / III	LEVEL IV	18-36
RECOMMENDED TRAINING						
IP	Case Development Fundamentals & DSAMS				LEVEL IV	0-6
IP	SCIP Tools for Case Execution (including CEPT)				LEVEL IV	0-6
IP	MISIL/SCES Training				LEVEL IV	0-6
IP	SCIP/CEPT/INFO Warehouse Training				LEVEL IV	0-6
IP	Financial Reviews and Accounting Systems				LEVEL IV	0-6
IP	Case Amendments and Modifications				LEVEL IV	0-6
IP	Case Reconciliation and Closure				LEVEL IV	0-6
IP	Foreign Disclosure Training				LEVEL I	0-6
MCSC	MCSC Core Acquisition Acquisition Processes					0-6
DSCA	Financial Management Course (SCM-FM 251)	SC Funding Programs, Process, and People			LEVEL II	12-24
MCSCG	Security Cooperation Planners Course	COCOM support strategy/ USMC Strategic level			LEVEL III	12-24
NAVSUP	FMS Transportation Training (NAVSUP)	Detailed transportation training, best to have some time on station to be able to comprehend material			LEVEL IV	6-12
OTHER	Formal Course in Leadership or Management			LEVEL II		0-36
OTHER	Advanced Course in Leadership or Management			LEVEL III		24-36
USAF SOF	Intercultural Competence Basic Course					6-12
USAF SOF	COCOM Specific Course	Theater Engagement Division				12-24
DAU ACQ 370	Acquisition Law					
DAU CLE 301	Reliability and Maintainability					
DAU CLL 201	Diminishing Manufacturing Sources and Material Shortages (DMSMS) Fundamentals					
DAU LOG 200	Product Support Strategy Development, Part A					
DAU LOG 201	Product Support Strategy Development, Part B					
DAU LOG 204	Configuration Management					
DAU LOG 235	Performance-based Logistics					
DAU PQM 201A	Intermediate Production, Quality and Manufacturing, Part A					

NH-II Logistician Training

Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	"Time On Station/ Grade (Months)"
"REQUIREMENTS FOR DAWIA LIFE CYCLE LOGISTICS CERTIFICATION **REQUIRES 80 CLP'S EVERY 2 YEARS TO MAINTAIN CERTIFICATION"						
Level I Core Certification Standards						
DAU ACQ 101	Fundamentals of Systems Acquisition Management	These courses plus 1-year experience required for certification. A number of core plus development and continuous learning (CL) courses are available to assist in meeting 80 hour CL Requirement.	I	LEVEL I		0-24 months
DAU ENG 101	Fundamentals of Business Financial Management		I	LEVEL I		0-24 months
DAU LOG 101	Fundamentals of Cost Analysis		I	LEVEL I		0-24 months
DAU LOG 102	Fundamentals of Earned Value Management		I	LEVEL I		0-24 months
DAU LOG 103	Fundamentals of Systems Acquisition Management		I	LEVEL I		0-24 months
DAU CLL 008	Fundamentals of Business Financial Management		I	LEVEL I		0-24 months
DAU CLL 011	Fundamentals of Cost Analysis		I	LEVEL I		0-24 months
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH						
DAU ACQ 101	Fundamentals of Systems Acquisition Management	Education/Experience requirements dictated by Career Field	I	LEVEL I		0-24 months
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS						
DISAM IPSR-OL	International Programs Security Requirements			LEVEL I	LEVEL I	0-3 months
DISAM SCM-OC-OL	Security Cooperation Management Orientation Online Course	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL I	LEVEL II	3-6 months
DISAM SCM-C	Security Cooperation Management CONUS			LEVEL I	LEVEL II/III	6-12 months
ISCS	SCM-CS-OL	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL II / III	LEVEL IV	12-18 months
ISCS	SCM-CS	Security Cooperation Management Logistics Support Course (Taken after 6 months of OJT)		LEVEL II / III	LEVEL IV	12-18 months
RECOMMENDED TRAINING						
LOG Lead OJT	DOD EMALL WEBVLIPS WEBFLIS Stock Control System (SCS) HAYSTACK DSS-MRO Single Mobility System (SMS)	"Parts sourcing, inventory levels, PICAship, NSN research, Transportation Estimates/tracking/booking ALSO: Ensure SAAR forms are submitted for required access in order to perform required duties."				0-3 months
IP/NAVSUP	SCES	SCES Roll out Training				3-6 months
IP	SCIP/CEPT/INFO Warehouse Training					3-6 months
IP	MISIL Workshop Training	Posting and tracking deliverables				3-6 months
IP	Critical Foreign Disclosure Concepts and Implementation	Shapes/guides Log to Customer interactions (PMRs/LOG Site Surveys/ Conf/etc.)				3-6 months
IP	FMS Case Development Fundamentals	Allows Logistician to better understand the development process which allows them to integrate the logistical support considerations early in case development.				6-12 months
NAVSUP	FMS Transportation Training (NAVSUP)	Detailed transportation training, best to have some time on station to be able to comprehend material (Taken after 6 months of OJT)				6-12 months
NAVSUP	MISL Requisition/Exceptions Training	TBD - Will be REQUIRED once we are able to utilize MISIL to drop reqs				6-12 months
MCSCG	Security Cooperation Planners Course	Big picture support strategy, (COCOM), USMC Strategic level				12-24 months

NH-III Logistician Training

Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	"Time On Station/ Grade (Months)"	
"REQUIREMENTS FOR DAWIA LIFE CYCLE LOGISTICS CERTIFICATION **COURSEWORK IS FOR A LOGISTICIAN ALREADY HOLDING DAWIA LOG LEVEL I CERTIFICATION **REQUIRES 80 CLP'S EVERY 2 YEARS TO MAINTAIN CERTIFICATION"							
Level II Core Certification Standards							
DAU ACQ 202	Intermediate Systems Acquisition, Part A	These courses plus 2-year experience required for certification. A number of core plus development and continuous learning (CL) courses are available to assist in meeting 80 hour CL Requirement.	II	LEVEL II / III		0-24 months	
DAU ACQ 203	Intermediate Systems Acquisition, Part B (Resident)		II	LEVEL II / III		0-24 months	
DAU LOG 200	Product Support Strategy Development, Part A		II	LEVEL II / III		0-24 months	
DAU LOG 201	Product Support Strategy Development, Part B		II	LEVEL II / III		0-24 months	
DAU LOG 206	Intermediate Systems Sustainment Management		II	LEVEL II / III		0-24 months	
DAU LOG 235	Performance Based Logistics		II	LEVEL II / III		0-24 months	
DAU CLC 011	Contracting for the Rest of Us		II	LEVEL I		0-24 months	
DAU CLL 001	Life Cycle Management & Sustainment Metrics		II	LEVEL I		0-24 months	
DAU CLL 012	Supportability Analysis		II	LEVEL I		0-24 months	
And one of the following courses listed below:							
DAU EVM 101	Fundamentals of Earned Value Management		II	LEVEL II / III		0-24 months	
DAU LOG 204	Configuration Management		II	LEVEL II / III		0-24 months	
DAU LOG 205	Technical Data Management		II	LEVEL II / III		0-24 months	
DAU RQM 110	Core Concepts for Requirements Management		II	LEVEL I		0-24 months	
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH							
DAU ACQ 101	Fundamentals of Systems Acquisition Management	Education/Experience requirements dictated by Career Field	I	LEVEL I		0-24 months	
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months	
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months	
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months	
DAU ACQ 230	International Acquisition Integration		II	LEVEL II / III		24-36 months	
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS							
DISAM IPSR-OL	International Programs Security Requirements			LEVEL I	LEVEL I	0-3 months	
DISAM SCM-OC-OL	Security Cooperation Management Orientation Online Course	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL I	LEVEL II	3-6 months	
DISAM SCM-C	Security Cooperation Management CONUS			LEVEL I	LEVEL II/III	6-12 months	
ISCS	SCM-CS-OL	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL II / III	LEVEL IV	12-18 months	
ISCS	SCM-CS	Security Cooperation Management Logistics Support Course (Taken after 6 months of OJT)		LEVEL II / III	LEVEL IV	12-18 months	
RECOMMENDED TRAINING							
LOG Lead OJT	DOD EMALL WEBVLIPS WEBFLIS Stock Control System (SCS) HAYSTACK DSS-MRO Single Mobility System (SMS)	Parts sourcing, inventory levels, PICAship, NSN research, Transportation Estimates/tracking/booking ALSO: Ensure SAAR forms are submitted for required access in order to perform required duties.				0-3 months	
IP/NAVSUP	SCES	SCES Roll out Training				3-6 months	
IP	SCIP/CEPT/INFO Warehouse Training					3-6 months	
IP	MISIL Workshop Training	Posting and tracking deliverables				3-6 months	
IP	Critical Foreign Disclosure Concepts and Implementation	Shapes/guides Log to Customer interactions (PMRs/LOG Site Surveys/ Conf/etc.)				3-6 months	
IP	FMS Case Development Fundamentals	Allows Logistician to better understand the development process which allows them to integrate the logistical support considerations early in case development.				6-12 months	
NAVSUP	FMS Transportation Training (NAVSUP)	Detailed transportation training, best to have some time on station to be able to comprehend material (Taken after 6 months of OJT)				6-12 months	
NAVSUP	MISL Requisition/Exceptions Training	TBD - Will be REQUIRED once we are able to utilize MISIL to drop reqs				6-12 months	
MCSCG	Security Cooperation Planners Course	Big picture support strategy, (COCOM), USMC Strategic level				12-24 months	

NH-IV Logistician Training

Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	Time On Station/Grade (Months)	
"REQUIREMENTS FOR DAWIA LIFE CYCLE LOGISTICS CERTIFICATION **COURSEWORK IS FOR A LOGISTICIAN ALREADY HOLDING DAWIA LOG LEVEL II CERTIFICATION **REQUIRES 80 CLP'S EVERY 2 YEARS TO MAINTAIN CERTIFICATION"							
Level III Core Certification Standards							
DAU LOG 340	Life Cycle Product Support®	These courses plus 4-year experience required for certification. A number of core plus development and continuous learning (CL) courses are available to assist in meeting 80 hour CL Requirement.	III	LEVEL II / III		0-24 months	
DAU LOG 350	Enterprise Life Cycle Logistics Management®		III	LEVEL II / III		0-24 months	
DAU CLL 005	Developing a Life Cycle Sustainment Plan (LCSP)		III	LEVEL II / III		0-24 months	
DAU CLL 015	Product Support Business Case Analysis (BCA)		III	LEVEL II / III		0-24 months	
DAU CLL 020	Independent Logistics Assessments		III	LEVEL II / III		0-24 months	
And one of the following courses listed below:							
DAU ACQ 265	Mission-Focused Services Acquisition®		III	LEVEL II / III		0-24 months	
DAU ACQ 315	Understanding Industry (Business Acumen)®		III	LEVEL II / III		0-24 months	
DAU BCF 215	Operating and Support Cost Analysis®		III	LEVEL II / III		0-24 months	
DAU LOG 211	Supportability Analysis®		III	LEVEL II / III		0-24 months	
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH							
DAU ACQ 101	Fundamentals of Systems Acquisition Management	Education/Experience requirements dictated by Career Field	I	LEVEL I		0-24 months	
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months	
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months	
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months	
DAU ACQ 230	International Acquisition Integration		II	LEVEL II / III		24-36 months	
DAU ACW 380	International Acquisition Management		III	LEVEL II / III		24-36 months	
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS							
DISAM IPSR-OL	International Programs Security Requirements			LEVEL I	LEVEL I	0-3 months	
DISAM SCM-OC-OL	Security Cooperation Management Orientation Online Course	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL I	LEVEL II	3-6 months	
DISAM SCM-C	Security Cooperation Management CONUS			LEVEL I	LEVEL II/III	6-12 months	
ISCS	SCM-CS-OL	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL II / III	LEVEL IV	12-18 months	
ISCS	SCM-CS	Security Cooperation Management Logistics Support Course (Taken after 6 months of OJT)		LEVEL II / III	LEVEL IV	12-18 months	
RECOMMENDED TRAINING							
LOG Lead OJT	DOD EMALL WEBVLIPS WEBFLIS Stock Control System (SCS) HAYSTACK DSS-MRO Single Mobility System (SMS)	Parts sourcing, inventory levels, PICAship, NSN research, Transportation Estimates/tracking/booking ALSO: Ensure SAAR forms are submitted for required access in order to perform required duties.				0-3 months	
IP/NAVSUP	SCES	SCES Roll out Training				3-6 months	
IP	SCIP/CEPT/INFO Warehouse Training					3-6 months	
IP	MISIL Workshop Training	Posting and tracking deliverables				3-6 months	
IP	Critical Foreign Disclosure Concepts and Implementation	Shapes/guides Log to Customer interactions (PMRs/LOG Site Surveys/Conf/etc.)				3-6 months	
IP	FMS Case Development Fundamentals	Allows Logistician to better understand the development process which allows them to integrate the logistical support considerations early in case development.				6-12 months	
NAVSUP	FMS Transportation Training (NAVSUP)	Detailed transportation training, best to have some time on station to be able to comprehend material (Taken after 6 months of OJT)				6-12 months	
NAVSUP	MISL Requisition/Exceptions Training	TBD - Will be REQUIRED once we are able to utilize MISIL to drop reqs				6-12 months	
MCSCG	Security Cooperation Planners Course	Big picture support strategy, (COCOM), USMC Strategic level				12-24 months	

Agreements/Cooperation Training

Course Owner/ID	Training Courses	Certification Level/Notes	Certification			Time On Station/Grade (Months)	
			DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	NH III	NHIV
DAU ACQ 101	Fundamentals of Systems Acquisition Management		N/A	LEVEL I	LEVEL I		
DISAM IPSR-OL	International Programs Security Requirements	International Program Security Requirements (IPSR) Course	N/A	LEVEL I	LEVEL I		
DAU ACQ 120	Fundamentals of International Acquisition		N/A				
DAU CLE 068	Intellectual Property and Data Rights		N/A				
IP	Critical Foreign Disclosure Concepts and Implementation		N/A				
MCSCG	Security Cooperation Planners Course	Big picture support strategy, (COCOM), USMC Strategic level	N/A			6-18	6-18
AC Lead OJT		ALSO: Ensure SAAR forms are submitted for required access in order to perform required duties.	N/A				

Comparative Testing Program Training

Course Owner/ID	Training Courses	Certification Level/Notes	Certification			Time On Station/Grade (Months)	
			DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	NH III	NHIV
DAU ACQ 101	Fundamentals of Systems Acquisition Management		N/A	LEVEL I	LEVEL I		
DISAM IPSR-OL	International Programs Security Requirements	International Program Security Requirements (IPSR) Course	N/A	LEVEL I	LEVEL I		
DAU CLB 009	Planning-Programming-Budgeting System		N/A				
DAU ACQ 130	Fundamentals of Technology Security/Transfer		N/A				
DAU CLC 027	Buy American Statute		N/A				
DAU CLC 048	Export Controls		N/A				
DAU CLC 125	Berry Amendment		N/A				
DAU CLE 022	Program Manager Introduction to Anti-Tamper		N/A				
DAU CLE 068	Intellectual Property and Data Rights		N/A				
IP	Critical Foreign Disclosure Concepts and Implementation		N/A				
MCSCG	Security Cooperation Planners Course	Big picture support strategy, (COCOM), USMC Strategic level	N/A			6-18	6-18
CTP Lead OJT	BIDS DON Tracker	ALSO: Ensure SAAR forms are submitted for required access in order to perform required duties.	N/A				

Export Control Training

Course Owner/ID	Training Courses	Certification Level/Notes	Certification			Time On Station/Grade (Months)	
			DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	NH III	NHIV
DAU ACQ 101	Fundamentals of Systems Acquisition Management		N/A	LEVEL I	LEVEL I		
ISCS IPSR-OL	International Programs Security Requirements	International Program Security Requirements (IPSR) Course	N/A	LEVEL I	LEVEL I		
ECTI	EAR / OFAC Export Controls & ITAR Defense Trade Controls	Export Compliance Professional (ECoP®) Accreditation Test	N/A				
DAU ACQ 130	Fundamentals of Technology Security/Transfer		N/A				
DAU CLC 027	Buy American Statute		N/A				
DAU CLC 048	Export Controls		N/A				
DAU CLC 125	Berry Amendment		N/A				
DAU CLE 022	Program Manager Introduction to Anti-Tamper		N/A				
DAU CLE 068	Intellectual Property and Data Rights		N/A				
ISCS MTCR-OL	Missile Technology Control Regime		N/A	LEVEL I / II / III			
IP	Critical Foreign Disclosure Concepts and Implementation		N/A				
MCSCG	Security Cooperation Planners Course	Big picture support strategy, (COCOM), USMC Strategic level	N/A			6-18	6-18
EC Lead OJT	USXPORTS DON Tracker	Export authorization taskers are only staffed in USXPORTS on SIPRNET. ALSO: Ensure SAAR forms are submitted for required access in order to perform required duties.	N/A				

Foreign Disclosure Training			Certification			Time On Station/ Grade (Months)	
Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	NH III	NHIV
DAU ACQ 101	Fundamentals of Systems Acquisition Management		N/A	LEVEL I			
DISAM IPSR-OL	International Programs Security Requirements	International Program Security Requirements (IPSR) Course	N/A	LEVEL I	LEVEL I		
HQMC	USMC Foreign Disclosure Officer Course		N/A				
DAU ACQ 130	Fundamentals of Technology Security/Transfer		N/A				
DAU CLC 027	Buy American Statute		N/A				
DAU CLC 048	Export Controls		N/A				
DAU CLC 125	Berry Amendment		N/A				
DAU CLE 022	Program Manager Introduction to Anti-Tamper		N/A				
DAU CLE 068	Intellectual Property and Data Rights		N/A				
IP	Critical Foreign Disclosure Concepts and Implementation		N/A				
MCSCG	Security Cooperation Planners Course	Big picture support strategy, (COCOM), USMC Strategic level	N/A			6-18	6-18
FD Lead OJT	FDMS DND2	ALSO: Ensure SAAR forms are submitted for required access in order to perform required duties.	N/A				

Strategic Engagement Training			Certification			Time On Station/ Grade (Months)	
Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	NH III	NHIV
DAU ACQ 101	Fundamentals of Systems Acquisition Management		N/A	LEVEL I	LEVEL I		
DISAM IPSR-OL	International Programs Security Requirements	International Program Security Requirements (IPSR) Course	N/A	LEVEL I	LEVEL I		
MCSCG	Security Cooperation Planners Course	Big picture support strategy, (COCOM), USMC Strategic level	N/A			6-18	6-18
		ALSO: Ensure SAAR forms are submitted for required access in order to perform required duties.	N/A				



NH-II Financial Manager Training						
Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	"Time On Station/ Grade (Months)"
"REQUIREMENTS FOR DAWIA BUSINESS-FINANCIAL MANAGEMENT CERTIFICATION **REQUIRES 80 CLP'S EVERY 2 YEARS TO MAINTAIN CERTIFICATION"						
<i>Level I Core Certification Standards</i>						
DAU ACQ 101	Fundamentals of Systems Acquisition Management	"- Formal education not required for certification - 2 years of acquisition experience in Budgeting, Financial, and/or Earned Value Management required"	I	LEVEL I		0-24 months
DAU BCF 103	Fundamentals of Business Financial Management		I	LEVEL I		0-24 months
DAU BCF 106	Fundamentals of Cost Analysis		I	LEVEL I		0-24 months
DAU EVM 101	Fundamentals of Earned Value Management		I	LEVEL I		0-24 months
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH						
DAU ACQ 101	Fundamentals of Systems Acquisition Management	Education/Experience requirements dictated by Career Field	I	LEVEL I		0-24 months
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months
REQUIREMENTS FOR DOD FM CERTIFICATION						
<i>"NH-II / DoD FM Level 1 **coursework is for a FM member already holding DAWIA B-FM Level I certification or higher "</i>						
DoD FM	Introduction to DoD	"- At least two years of DoD FM Experience (must complete letter and have it signed by the Competency Director) - Online Course - DoD Basic Fundamentals and Operations of Budget or DoD Introduction to Fundamentals and Operations of Budget - 40 CET's every 2 years "	I			0-24 months
DoD FM	Accounting		I			0-24 months
DoD FM	Finance		I			0-24 months
DoD FM	Audit Readiness		I			0-24 months
DoD FM	Ethics		I			0-24 months
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS						
DISAM IPSR-OL	International Programs Security Requirements			LEVEL I	LEVEL I	0-3 months
DISAM SCM-OC-OL	Security Cooperation Management Orientation Online Course	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL I	LEVEL II	3-6 months
DISAM SCM-C	Security Cooperation Management CONUS			LEVEL I	LEVEL II/III	6-12 months
DISAM SCM-CF	Security Cooperation Management Financial Management Course			LEVEL II	LEVEL II/III	18-24 months
DISAM SCM-CR	Security Cooperation Management Case Reconciliation and Closure Course			LEVEL II	LEVEL II/III	18-24 months
RECOMMENDED TRAINING						
DSCA	FM Knowledge Course					0-6 months
DSCA	FMS Process Course					0-6 months
IP	MISL/SCES Training					0-3 months
IP	SCIP/CEPT/INFO Warehouse Training					0-6 months
IP	Critical Foreign Disclosure Concepts and Implementation					0-12 months
IP	FMS Case Development Fundamentals					12-18 months
NAVSUP/IP	FMS Transportation Training					12-18 months
MCBQ Helpdesk	DTS Training					0-6 months
MCSC DFM	SABRS Training/SMARTS					6-12 months
MCSC DFM	EDA/WAWF/COBRA					0-6 months
MCSC	CCAS Training					0-6 months
DSCADC	DSAMS Training					6-18 months
GAO	Appropriation Law Course					0-12 months

NH-III Financial Manager Training							
Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	"Time On Station/ Grade (Months)"	
REQUIREMENTS FOR DAWIA BUSINESS-FINANCIAL MANAGEMENT CERTIFICATION **COURSEWORK IS FOR A FM MEMBER ALREADY HOLDING DAWIA B-FM LEVEL I CERTIFICATION **REQUIRES 80 CLP'S EVERY 2 YEARS TO MAINTAIN CERTIFICATION							
Level II Core Certification Standards							
DAU ACQ 202	Intermediate Systems Acquisition, Part A	- Formal education not required for certification - 4 years of acquisition experience in Budgeting, Financial and/or Earned Value Management	II	LEVEL II / III		0-24 months	
DAU ACQ 203	Intermediate Systems Acquisition, Part B		II	LEVEL II / III		0-24 months	
DAU BCF 106	Fundamentals of Cost Analysis		II	LEVEL I		0-24 months	
DAU BCF 205	Contractor Business Strategies		II	LEVEL II / III		0-24 months	
DAU BCF 220	Acquisition Business Management Concepts		II	LEVEL II / III		0-24 months	
DAU BCF 225	Acquisition Business Management Application		II	LEVEL II / III		0-24 months	
DAU CLM 017	Risk Management		II	LEVEL I		0-24 months	
DAU CLM 024	Contracting Overview		II	LEVEL I		0-24 months	
****AND choose one of the following course options listed below:							
DAU EVM 201	Intermediate Earned Value Management			II	LEVEL II / III		0-24 months
DAU EVM 263	Principles of Schedule Management		II	LEVEL II / III		0-24 months	
DAU CLC 222	Contracting Officers Representative (COR) Online Training		II	LEVEL II / III		0-24 months	
DAU CON 252	Fundamentals of Cost Accounting Standards		II	LEVEL II / III		0-24 months	
DAU CON 121	Contract Planning		II	LEVEL I		0-24 months	
DAU CON 124	Contract Execution		II	LEVEL I		0-24 months	
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH							
DAU ACQ 101	Fundamentals of Systems Acquisition Management	Education/Experience requirements dictated by Career Field	I	LEVEL I		0-24 months	
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months	
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months	
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months	
DAU ACQ 230	International Acquisition Integration		I	LEVEL I		0-24 months	
DAU ACQ 230	International Acquisition Integration		II	LEVEL II / III		24-36 months	
REQUIREMENTS FOR DOD FM CERTIFICATION							
NH-III / DoD FM Level 2 **coursework is for a FM member already holding DAWIA B-FM Level II certification or higher							
DoD FM	Audit Readiness 201	- Letter that details FM Work Experience (at least 4 years) and DoD FM Work Experience (at least 2 years). The letter must be signed by the Competency Director - DoD FM Work Experience – 2 years (must complete letter and have it signed by the Competency Director) - 60 CET's every 2 years	II			0-24 months	
DoD FM	Ethics for Supervisors		II			0-24 months	
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS							
DISAM IPSR-OL	International Programs Security Requirements	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL I	LEVEL I	0-3 months	
DISAM SCM-OC-OL	Security Cooperation Management Orientation Online Course			LEVEL I	LEVEL II	3-6 months	
DISAM SCM-C	Security Cooperation Management CONUS			LEVEL I	LEVEL II/III	6-12 months	
DISAM SCM-CF	Security Cooperation Management Financial Management Course			LEVEL II	LEVEL II/III	18-24 months	
DISAM SCM-CR	Security Cooperation Management Case Reconciliation and Closure Course			LEVEL II	LEVEL II/III	18-24 months	
RECOMMENDED TRAINING							
DSCA	FM Knowledge Course					0-6 months	
DSCA	FMS Process Course					0-6 months	
IP	MISL/SCES Training					0-3 months	
IP	SCIP/CEPT/INFO Warehouse Training					0-6 months	
IP	Critical Foreign Disclosure Concepts and Implementation					0-12 months	
IP	FMS Case Development Fundamentals					12-18 months	
NAVSUP/IP	FMS Transportation Training					12-18 months	
MCBQ Helpdesk	DTS Training					0-6 months	
MCSC DFM	SABRS Training/SMARTS					6-12 months	
MCSC DFM	EDA/WAWF/COBRA					0-6 months	
MCSC	CCAS Training					0-6 months	
DSCADC	DSAMS Training					6-18 months	
GAO	Appropriation Law Course					0-12 months	

NH-III Financial Manager Training <i>Cont.</i>						
Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	"Time On Station/ Grade (Months)"
RECOMMENDED TRAINING						
MCSC DFM	SABRS Training/SMARTS					6-12 months
MCSC DFM	EDA/WAWF/COBRA					0-6 months
MCSC	CCAS Training					0-6 months
DSCADC	DSAMS Training					6-18 months
GAO	Appropriation Law Course					0-12 months

NH-IV Financial Manager Training						
Course Owner/ID	Training Courses	Certification Level/Notes	DAWIA Requirement	Used towards IA Level:	Used towards SCWD:	"Time On Station/ Grade (Months)"
"REQUIREMENTS FOR DAWIA BUSINESS-FINANCIAL MANAGEMENT CERTIFICATION **COURSEWORK IS FOR A FM MEMBER ALREADY HOLDING DAWIA B-FM LEVEL II CERTIFICATION **REQUIRES 80 CLP'S EVERY 2 YEARS TO MAINTAIN CERTIFICATION"						
Level III Core Certification Standards						
DAU BCF 301	Business, Cost Estimating, and Financial Management Workshop	- Formal education not required for certification - 6 years of acquisition experience in Budgeting, Financial and/or Earned Value Management"	III	LEVEL II / III		0-24 months
DAU CLM 013	Work-Breakdown Structure		III	LEVEL II / III		0-24 months
DAU CLM 031	Improved Statement of Work		III	LEVEL II / III		0-24 months
REQUIREMENTS FOR DAWIA INTERNATIONAL ACQUISITION CAREER PATH						
DAU ACQ 101	Fundamentals of Systems Acquisition Management	Education/Experience requirements dictated by Career Field	I	LEVEL I		0-24 months
DAU ACQ 202	Intermediate Systems Acquisition, Part A		I	LEVEL II / III		0-24 months
DAU ACQ 120	Fundamentals of International Acquisition		I	LEVEL I		0-24 months
DAU ACQ 130	Fundamentals of Technology/Security Transfer		I	LEVEL I		0-24 months
DAU ACQ 230	International Acquisition Integration		II	LEVEL II / III		24-36 months
DAU ACW 380	International Acquisition Management		III	LEVEL II / III		24-36 months
REQUIREMENTS FOR DOD FM CERTIFICATION						
NH-IV / DoD FM Level 3 **coursework is for a FM member already holding DAWIA B-FM Level III certification						
DoD FM	Accounting Analysis (PL5)	- Letter that details FM Work Experience (at least 8 years) and DoD FM Work Experience (at least 2 years). The letter must be signed by the Competency Director - Three month rotational assignment - 80 CET's every 2 years	III			0-24 months
DoD FM	Lead People Level		III			0-24 months
DoD FM	Audit Readiness		III			0-24 months
DoD FM	Ethics		III			0-24 months
DSCA INTERNATIONAL AFFAIRS CERTIFICATION REQUIREMENTS						
DISAM IPSR-OL	International Programs Security Requirements			LEVEL I	LEVEL I	0-3 months
DISAM SCM-OC-OL	Security Cooperation Management Orientation Online Course	Pre Requisite for Security Cooperation Management Logistics Support Course		LEVEL I	LEVEL II	3-6 months
DISAM SCM-C	Security Cooperation Management CONUS			LEVEL I	LEVEL II/III	6-12 months
DISAM SCM-CF	Security Cooperation Management Financial Management Course			LEVEL II	LEVEL II/III	18-24 months
DISAM SCM-CR	Security Cooperation Management Case Reconciliation and Closure Course			LEVEL II	LEVEL II/III	18-24 months
RECOMMENDED TRAINING						
DSCA	FM Knowledge Course					0-6 months
DSCA	FMS Process Course					0-6 months
IP	MISL/SCES Training					0-3 months
IP	SCIP/CEPT/INFO Warehouse Training					0-6 months
IP	Critical Foreign Disclosure Concepts and Implementation					0-12 months
IP	FMS Case Development Fundamentals					12-18 months
NAVSUP/IP	FMS Transportation Training					12-18 months
MCBQ Helpdesk	DTS Training					0-6 months
MCSC DFM	SABRS Training/SMARTS					6-12 months
MCSC DFM	EDA/WAWF/COBRA					0-6 months
MCSC	CCAS Training					0-6 months
DSCADC	DSAMS Training					6-18 months
GAO	Appropriation Law Course					0-12 months

Recommended Education and Training for Assistant Directors and Senior Staff

Continued education and training is a great enabler for success for the leadership of USMC International Programs. Leaders must be apposite on leadership as applied to working in the international arena. The following recommended education and training courses and programs are provided for awareness and consideration.

Brookings Executive Education

- ◆ Master of Science in Leadership
- ◆ Strategic Thinking: Driven Long-Term Success
- ◆ Global Leadership: Leveraging Differences
- ◆ Leaders Growing Leaders

Defense Acquisition University

- ◆ PMT 340 Advanced International Management Workshop
- ◆ ACQ 380 International Acquisition Management

Defense Institute for Security Cooperation Studies

- ◆ SCM-CF 411 Security Cooperation Financial Management Course
- ◆ SCM-C 441 Security Cooperation Management CONUS Course
- ◆ SCM-TM 342 Security Cooperation Management Training Management Course
- ◆ SCM-E 311 Security Cooperation Management USG Executive and U.S. Defense Industry Course
- ◆ SCM-IF 386 Security Cooperation Management International Purchaser Advanced Financial Course

Marine Corps University

- ◆ Marine Corps Civilian Leadership Development Program (MCCLDP)

United States Office of Personnel Management

- ◆ Leadership for a Democratic Society
- ◆ Collaborative Leadership: Working with Others for individual leaders

The Bush School Online (Texas A&M)

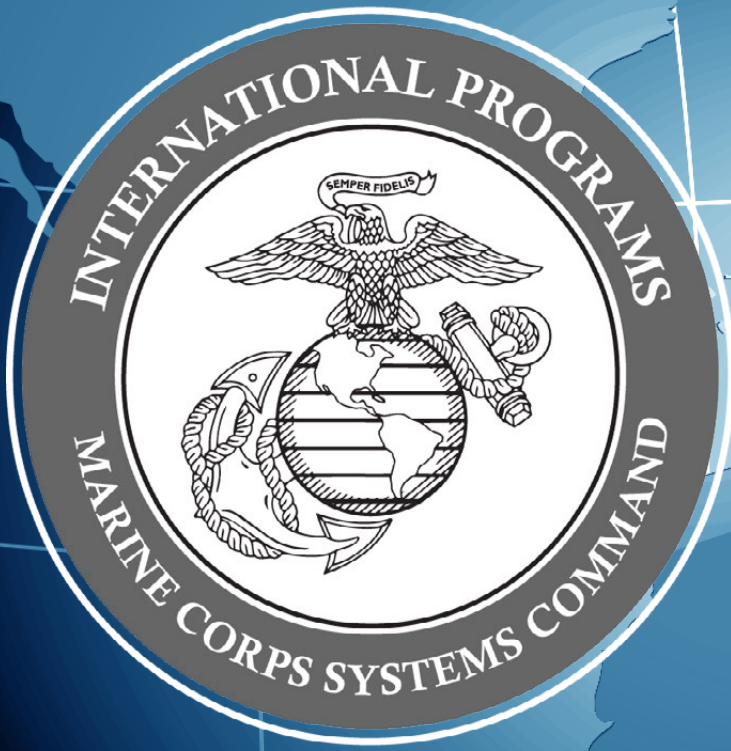
- ◆ INTA 604 Politics of the Contemporary Middle East
- ◆ INTA 609 Principles of International Law
- ◆ INTA 651 National Security Policy
- ◆ INTA 654 Military Strategy in the Conduct of Nations

Virginia Tech Online

- ◆ Online Masters of Agriculture and Life Sciences –Leadership Studies
- ◆ LDRS 5464 Leadership in a Global Society
- ◆ LDRS 5534 Cognition, Problem Solving, and Preferences for Change
- ◆ LDRS 5544 Leading Teams through Change
- ◆ LDRS 5554 Leading through Social Change

Staying Current

The unique mission of the organization in an ever changing, global society necessitates that International Affairs personnel maintain educational and training relevance. Educational and training relevance can come from sources within and outside the United States government. Awareness of education, seminars, and training courses can provide opportunities for employees to stay current. It is requested that if employees are aware of additional opportunities they provide the information to the Deputy Director of USMC International Programs for consideration and possible inclusion in this guide. The guide will be updated annually and available for viewing on the USMC International Programs SharePoint site.



www.marcorsyscom.marines.mil/Command-Staff/International-Programs-IP

