



Staff Senate

<http://www.staffsenate.vt.edu/>

2018-2019

STAFF SENATE OFFICERS

President: Robert Sebek

University Libraries
6045 Newman Library
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Vice President: Tammie Smith

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Secretary/Treasurer: Katrina Loan

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Parliamentarian: James Venable

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STANDING COMMITTEES

CHAIRS

Communications

Bruce Harper (bharper@vt.edu),
University Relations/Creative Studio
(0336)

Elections and Nominations

Judy Taylor (taylor1@vt.edu),
Provost Office (0132)

Policies and Issues

Judy Alford (judy.alford@vt.edu),
TLOS (0292)

McComas Leadership Seminar

Amy Ingram (amy.ingram@vt.edu)
Honors College (0427)

February 21, 2019

Noon – 1:00pm

3100 University Gateway Center, corner of Prices Fork Rd and University City Blvd.

(Use the parking deck just behind the building, or
one of the Blacksburg Transit routes that stop nearby.)

AGENDA

Call to order by Robert Sebek

Attendance: Please sign the attendance sheet, including guests

Approval of Minutes: electronically

President’s update: Mr. Sebek: working group on net pay

Standing Committee updates:

Communication: Mr. Harper
Elections & Nominations: Ms. Taylor
Policies & Issues: Ms. Alford
McComas Leadership Seminar: Ms. Ingram

Update on University Strategic Plan

University governance: Mr. Sebek & Ms. Taylor

Discussion on next year’s opening on University Council, commissions, and committees with descriptions of each body, what membership would entail, and how the Staff Senate ballot will work, with a goal of having at least one candidate for each position who feels well informed about the position, is well motivated to take the position, and is well prepared to take on the duties required for that position.

Adjournment

Zoom Video Conferencing Information

Initial meeting <https://virginiatech.zoom.us/j/213933318>

Next meeting: March 21, 2019 TBA

University Council, Commissions, Committees - Staff Senate Representative (term of office)

University Council – LaTawnya Burleson (2020), Velva Groover (2021), Brian Huddleston (2020), Katrina Loan (2020), Erin Poff (2019), Teresa Lyons (2019), Sue Teel (2021)

Commissions

Commission on Administrative and Professional Faculty – MaDonna Overstreet (2021)

Commission on Equal Opportunity and Diversity – Tracy Newton (2019)

Commission on Faculty Affairs – Robert Sebek (2021)

Commission on Graduate Studies and Policies – Hannah Parks (2020)

Commission on Outreach and International Affairs – Wayne Crotto (2021)

Commission on Research – Steve Nagle (2019)

Commission on Staff Policies and Affairs – Tammie Smith - Chair, (2019), Nicole Akers (2021),

Judy Alford (2021), Lisa Boothe (2021), Lori Buchanan (2020), Sally Shupe (2020), Sue Teel (2020),

LaTawnya Burleson (2019), Teresa Lyons (2019), Betty Wilkins (2019)

Commission on Student Affairs – Jonathan Poff (2020)

Commission on Undergraduate Studies and Policies – Steve Tatum (2019)

Commission on University Support – Sarah Woodward (2020), Judy Alford (2021)

University Advisory Council -Strategic Budgeting and Planning – Robert Sebek (2019)

Committees

Academic Support Committee – Tammie Smith (2019)

Athletics Committee – Robena Hughes (2020)

Campus Development Committee – Laura Steinberg (2020)

Commencement Committee – Nicole Akers (2021)

Employee Benefits Committee – Kim Dulaney (2020), Katrina Loan (2019), Melissa Thomas (2019)

Energy & Sustainability Committee – Judy Taylor (2019), Alex Guest (2019)

Information Technology Services and Systems Committee - Judy Alford (2021)

Intellectual Properties Committee – Steve Tatum (2021)

Library Committee – Sally Shupe (2020)

Parking Appeals Hearing Committee – Kelli Hall-Manning (2019)

Transportation/Parking Committee – Sandra Gabbert (2020), Kimberly Higgs (2020), Megan Coulter (2021)

Undergraduate Curriculum Committee – Michelle Czamanske (2019)

Total Compensation Working Group

The Total Compensation group has met twice more since the last Senate meeting. We have had detailed discussions on current pay rates for pay bands 1 and 2, and how those compare to federal government determined poverty rates and MIT calculated living wage rates. I continue to stress the need to consider changes for both full-time salaried employees and part-time, wage employees. We are still drafting a report that will be presented at the March that will include reasons why rates should be increased, outcomes expected (such as easier recruiting, better retention, and increased loyalty) that I will share with this body when appropriate. I still expect something to happen in time for the next fiscal year, but can't yet say exactly how much that would be.

Robert Sebek
President, Staff Senate