

*Minutes*

COMMISSION ON FACULTY AFFAIRS

November 20, 1987

The meeting convened in the Newman Library Board Room at 1:35 p.m.

Present: D. Conn, S. Conrad, H.K. Doswald, B. Grossman, J.D. McAllister, J.M. Perry, P. Scanlon, J. White

Absent: R. Blieszner, A. Kelly, L. Killough, R.A. Paterson

Visitor: D. Ford

I. Announcements.

The Faculty Review Committee has obtained informational material from 6-7 other universities and the AAUP in order to help establish operational procedures. These procedures will be reviewed by the Faculty Senate.

II. Agenda. The agenda was adopted.

III. Minutes. The minutes of the meeting of Nov. 6, 1987 were approved.

IV. Faculty liability/ student organizations

D.Conn and P.Scanlon met with Fred Weaver, Director of Risk Management and Kay Heilbreder, Acting University Council. It appears that for any student organization which is considered to be an integral part of the university, and which has a faculty advisor, and the faculty member receives a letter to this effect, then the faculty member's liability will be covered by the university. Also according to recently enacted state legislation which pertains to any university organization which falls outside this net that obtains 501C tax-exempt status. The officers of these organizations will have immunity from liability if they are acting in an official capacity, are non-compensated, and are not driving a vehicle. Apparently this legislature has not been tested in court. The CFA discussed issues related to which organizations should be considered an integral part of the university, should the CFA provide guidelines or should each division of the university make its own masterlist. P. Scanlon and D. Conn will draft an amendment to the proposal on registered student organizations for the next meeting.

V. Annual leave for faculty with CY appointments

Preliminary discussions were held covering issues of: payment for accumulated leave upon termination, record-keeping and reporting procedures, and the number of days which can be accumulated. The discussion leader for this issue is D. MacAllister. A subcommittee has been formed chaired by MacAllister, with D. Martin, employee relations, W. Bishop, payroll and K. Martin, extension personnel.

VI. Promotion of faculty in emeritus status

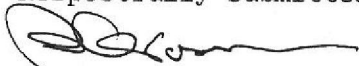
Preliminary discussions were held on several issues with H.K. Doswald acting as discussion leader. Among the items discussed were: should emeritus status be subject to review, by whom and under which guidelines? (Currently, it is granted almost automatically, unless a denial is specifically requested by a dean.) Also, should the title Professor Emeritus be given without modifying adjective, e.g. Associate, etc. J.Perry will discuss this issue at a forthcoming deans meeting and D.Conn will seek advice from the senate cabinet.

VII. Evaluation of faculty contributions to teaching, etc.

J. Perry urges that this significant item be taken up promptly by the CFA with subcommittees involving the faculty of teaching excellence, and the extension division. Also that the issue of recognition of university service be included in these discussions. The chair stated that preliminary discussions of these issues will be made at the next meeting.

The meeting was adjourned at 2:52 p.m.

Respectfully submitted,



Bernard Grossman