

Commission on Equal Opportunity and Diversity

Full Membership Meeting 1:30 PM, Sept 29th, 2020

Via Zoom: <https://virginiatech.zoom.us/j/99508596578>

Attendance

Present Via Zoom:

Guests:

Regrets:

Agenda

1. Welcome and Introductions
 - a. Land Acknowledgement
 - b. What is CEOD?
 - i. Charge
 - ii. Place in Governance
 - c. Individual Introductions
2. Questions and Concerns related to the pandemic or the new social justice movement
 - a. Uniqueness to groups/identities
3. Consideration of Jenna Ware's request to CEOD
4. Priorities
 - a. Caucus viability and continuity working group
 - b. Memo to the President's Council on Inclusion and Diversity Executive Council
5. Updates from University Council
 - a. Title IX regulations
 - b. Updates to policy 1025
 - c. Commission priorities ([see appendix](#))

Appendix

From University Council

- a. Commission on Administrative and Professional Faculty Affairs, Holli Drewry
 - i. Resolutions on the APF senate
 - ii. Reviewing APF grievance processes and associated edits to faculty handbook
- b. Commission on Equal Opportunity and Diversity, Christa Miller
 - i. Resurgence of support/interest in social justice
 - ii. Impact of COVID-19 on our marginalized and underrepresented groups
 - iii. Updates from administrative areas of campus that directly converge with the commission charge
- c. Commission on Faculty Affairs, Bob Hicok
 - i. Reintroduce 2 resolutions, ch 3 faculty handbook and ch 5 - First reading Oct 2
 - ii. Conflict of Interest policy revisions to 2 resolutions
 - iii. Dept/Chair resolution, review of deans resolution
 - iv. President's committee on shared governance
 - v. Increasing service recognition
- d. Commission on Graduate and Professional Studies and Policies, Madlyn Frisard
 - i. Implementation of mental health recommendations
 - ii. Implementation of grad ed diversity training recommendations
 - iii. Disrupting academic bullying
 - iv. Continuing work
- e. Commission on Outreach and International Affairs, Nick Copeland
 - i. Ways of supporting, configuration of existing outreach efforts such as cooperative extension to meet the current and forming needs largely connected to COVID-19 impact
 - ii. Maintain our international programs, networks, and collaborations in the current climate
- f. Commission on Research, Rajaram Bhagavathula
 - i. Open access to research policy 13000
 - ii. Open access to research data 13005
 - iii. 5 year reviews for ICTAS and VTTI
 - iv. Updating membership to include additional research institutes
- g. Commission on Staff Policies and Affairs, Tamarah Smith
 - i. Review pay increase practices and retirement for staff
 - ii. Improve communication
 - iii. Education benefits for staff
 - iv. Continue options for current childcare issues
- h. Commission on Student Affairs, Victoria Dashevsky
 - i. Educating commissioners,
 - ii. Determining what communication channels are working and how for students
 - iii. Dining/GrubHub lessening the
 - iv. Title IX and policy 1025; by association the role of Student budget board

- i. Commission on Undergraduate Studies and Policies, Paul Deck
 - i. Two new majors in Mech Eng
 - ii. Awarded two posthumus degrees
 - iii. Review the charge and ensure connection between existing work
 - iv. review/approve the academic relief policy
 - v. clarify/redefine what “active” student means at ugrad level
 - vi. Remove redundancy and cleaning up existing academic policies
- j. Commission on University Support, John Benner
 - i. Second reading of environmental resolution
 - ii. Considerations for additional Moped parking
 - iii. Alternative access and transportation