



Advancing Women at Virginia Tech

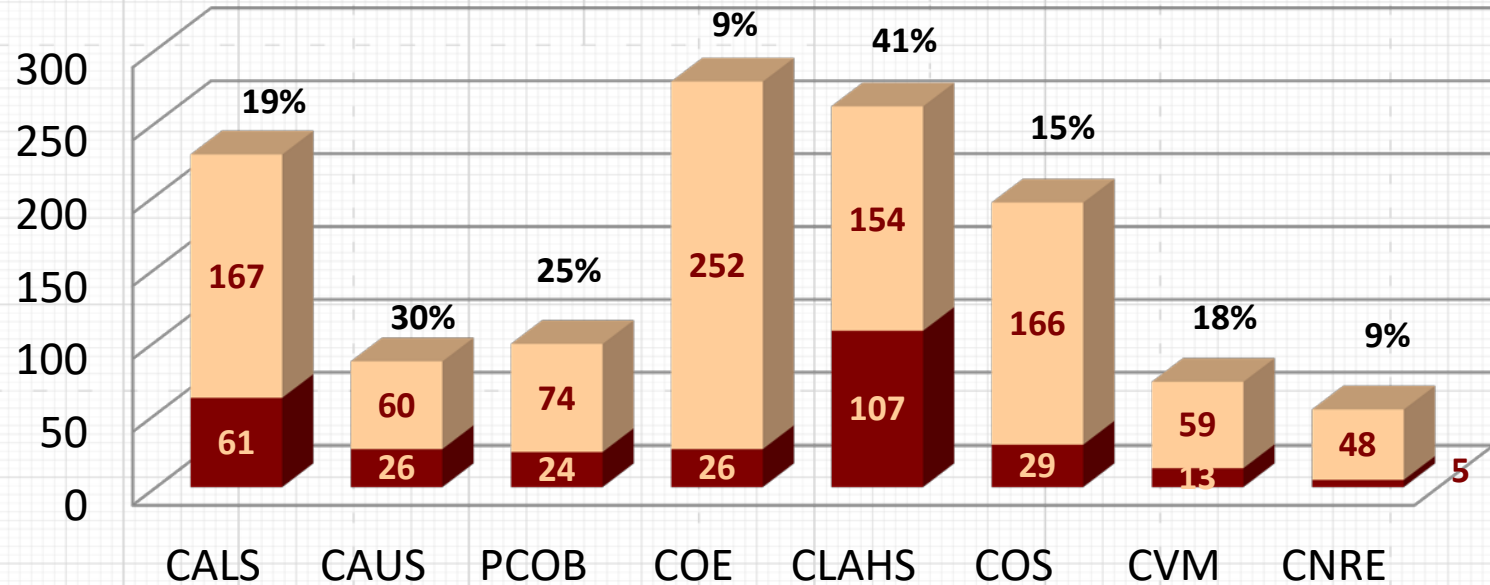


Updated January 2019

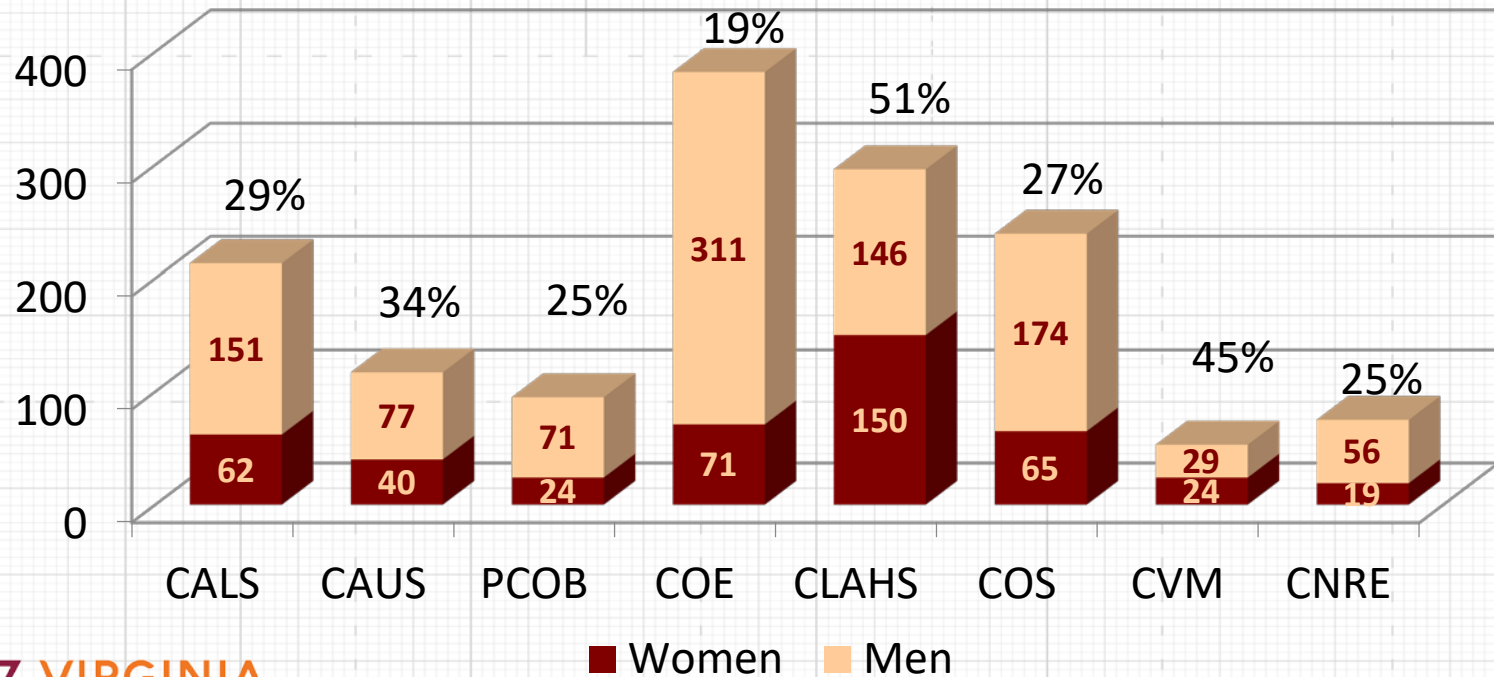
Required NSF ADVANCE Indicators

<u>Outcome</u>
1. # and % of women faculty in science/engineering by department
2. # and % of women I tenure-line positions by rank and department
3. Tenure promotion outcomes by gender
4. Years in rank by gender
5. a. Time at institution and b. attrition by gender
6. # of women in S & E who are in non-tenure-track positions (teaching and research)
7. # and % of women scientists and engineers in administrative positions
8. # of women S & E faculty in endowed/named chairs
9. # and % of women S & E faculty on promotion and tenure committees
10. Salary of S & E faculty by gender (controlling for department, rank, years in rank)
11. Space allocation of S & E faculty by gender (with additional controls such as dept., etc.)
12. Start-up packages of newly hired S & E faculty by gender (with additional controls such as field/department, rank, etc.)

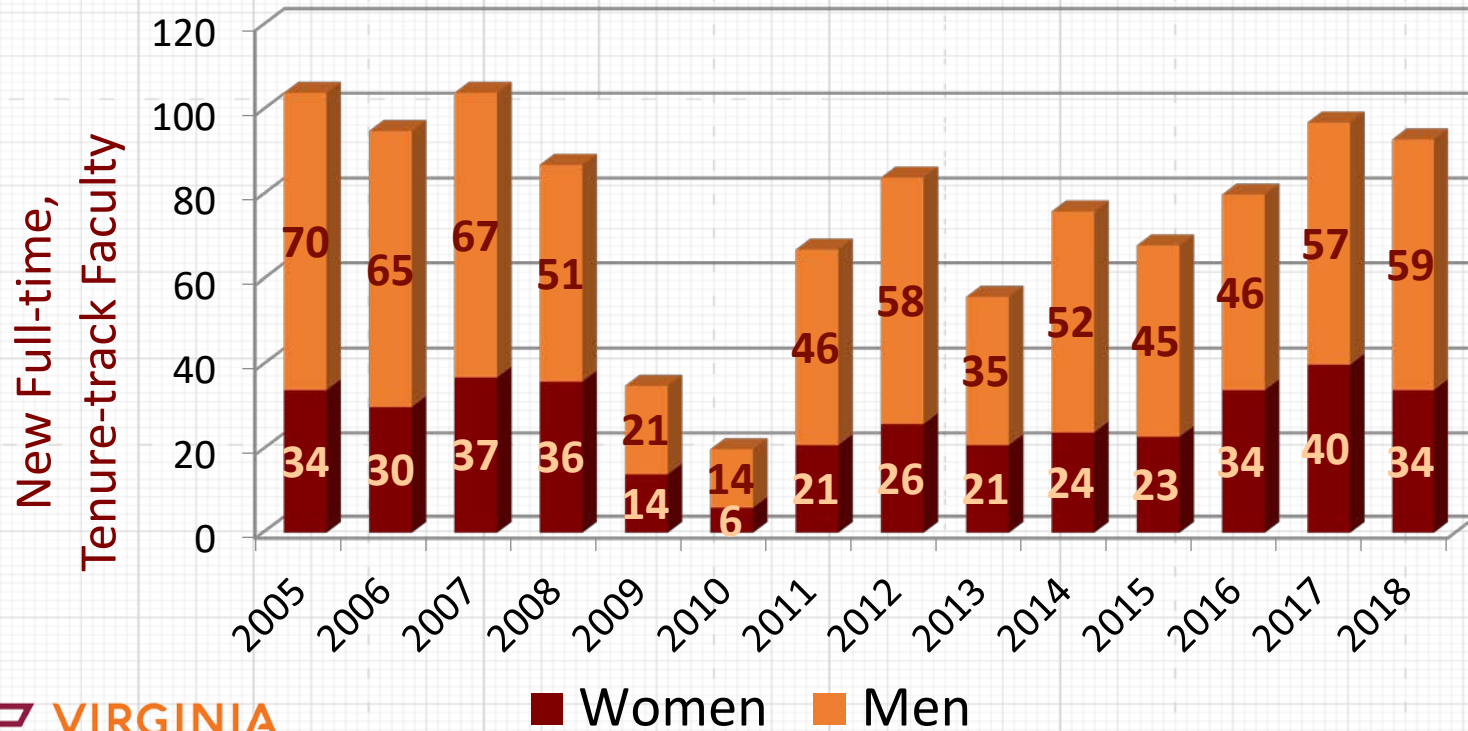
Tenured and Tenure-track Faculty at Virginia Tech by College and Gender: 2003



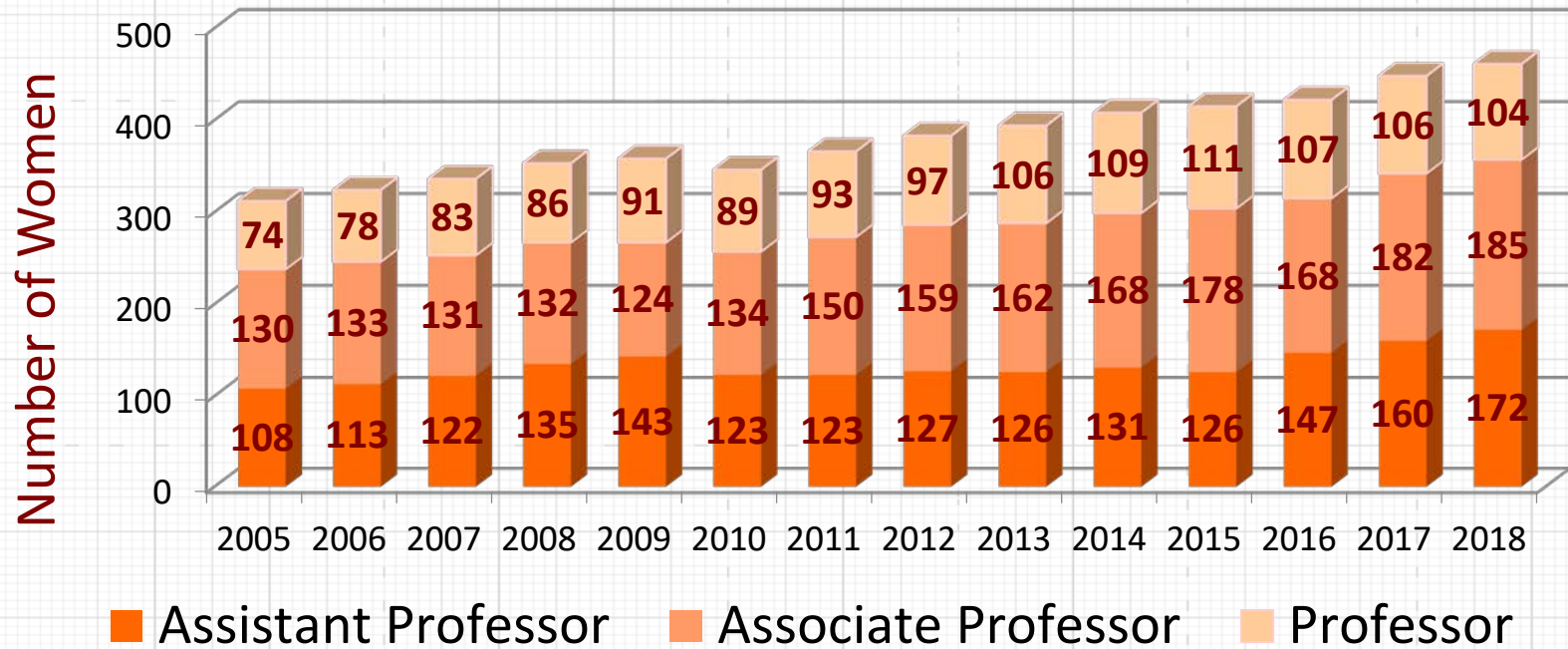
Tenured and Tenure-track Faculty at Virginia Tech by College and Gender: 2018



New full-time tenure-track faculty: 2005-2018

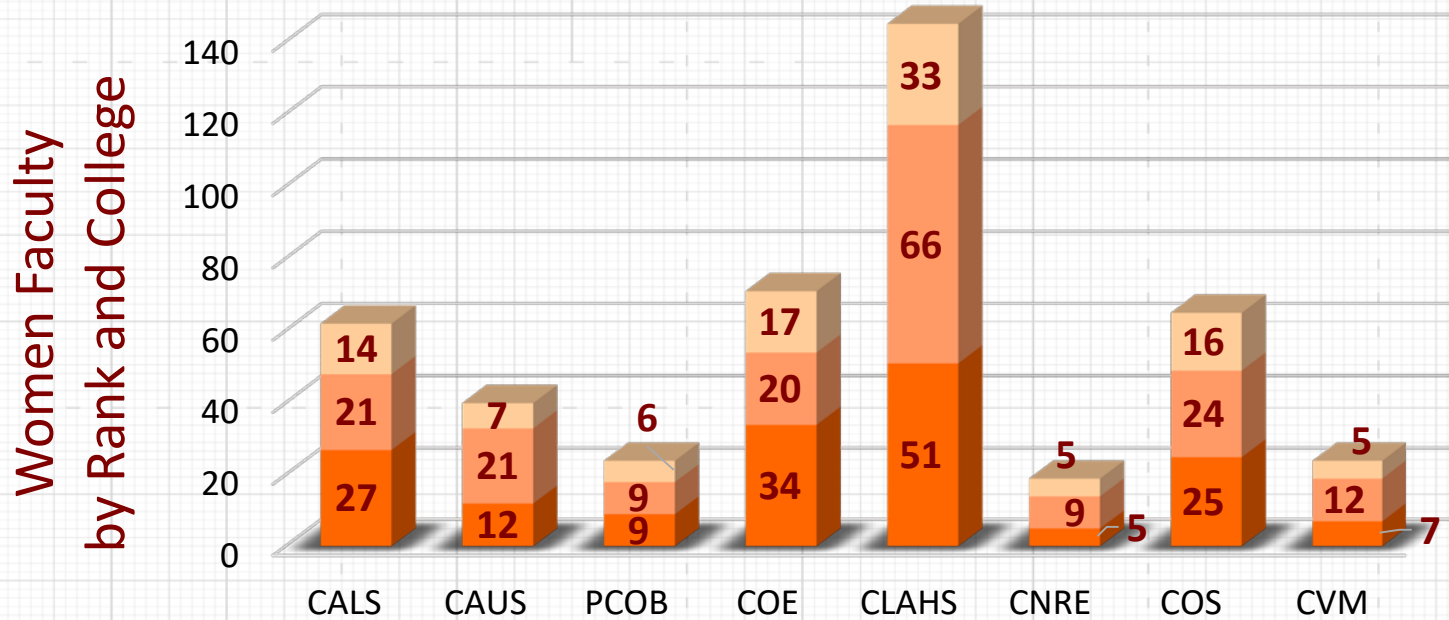


Tenured and tenure-track women faculty by rank: 2005-2018

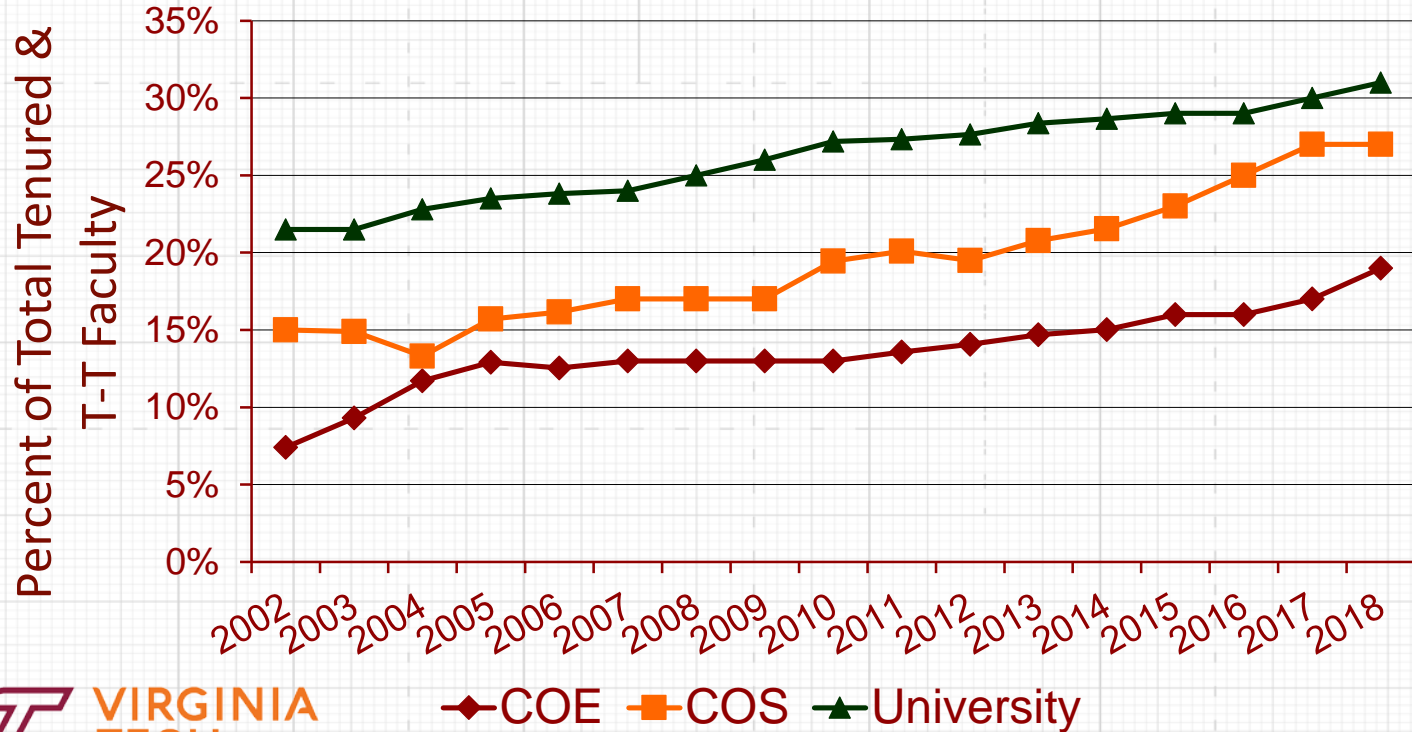


Women are currently 18% of professors, 37% of associates,
and 40% of assistant professors university-wide

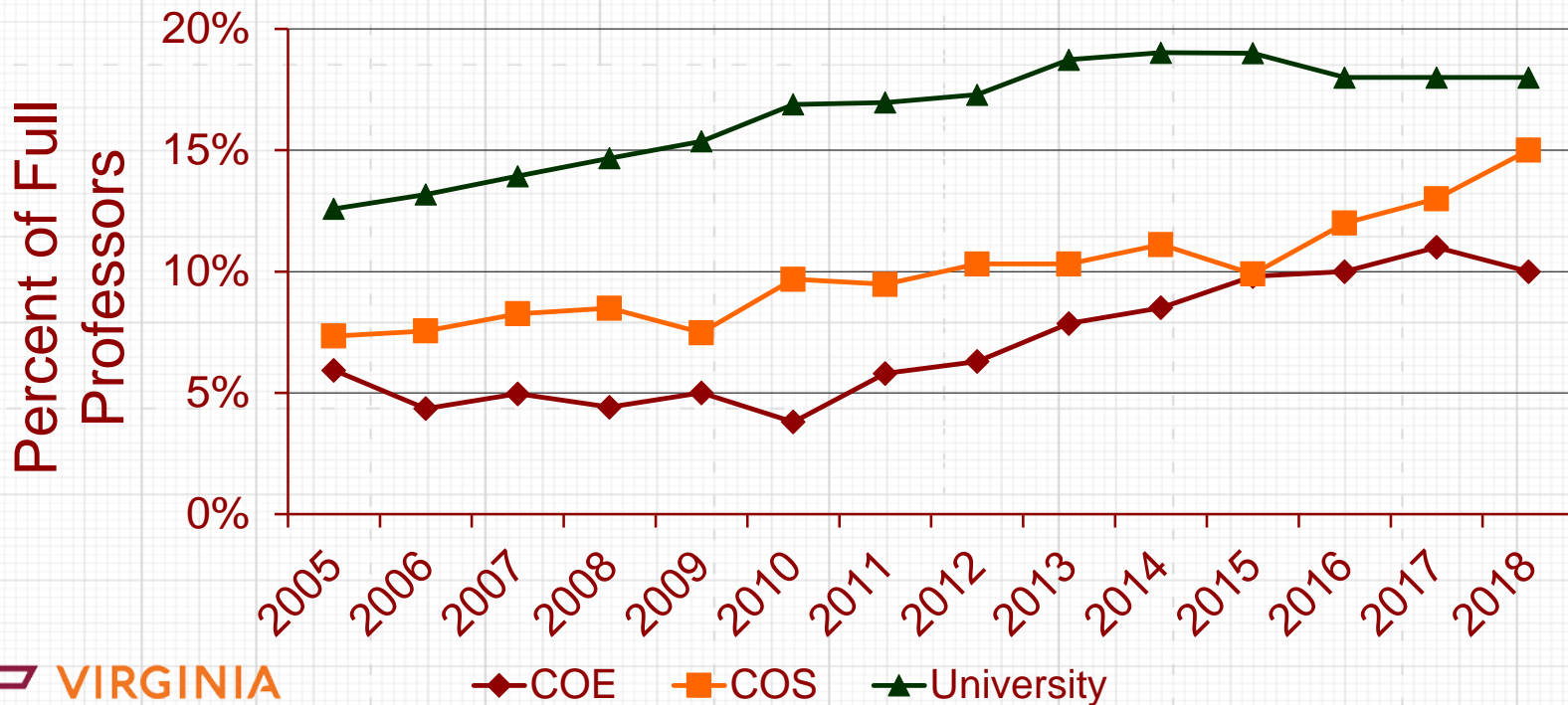
Women faculty at Virginia Tech by rank and college: 2018



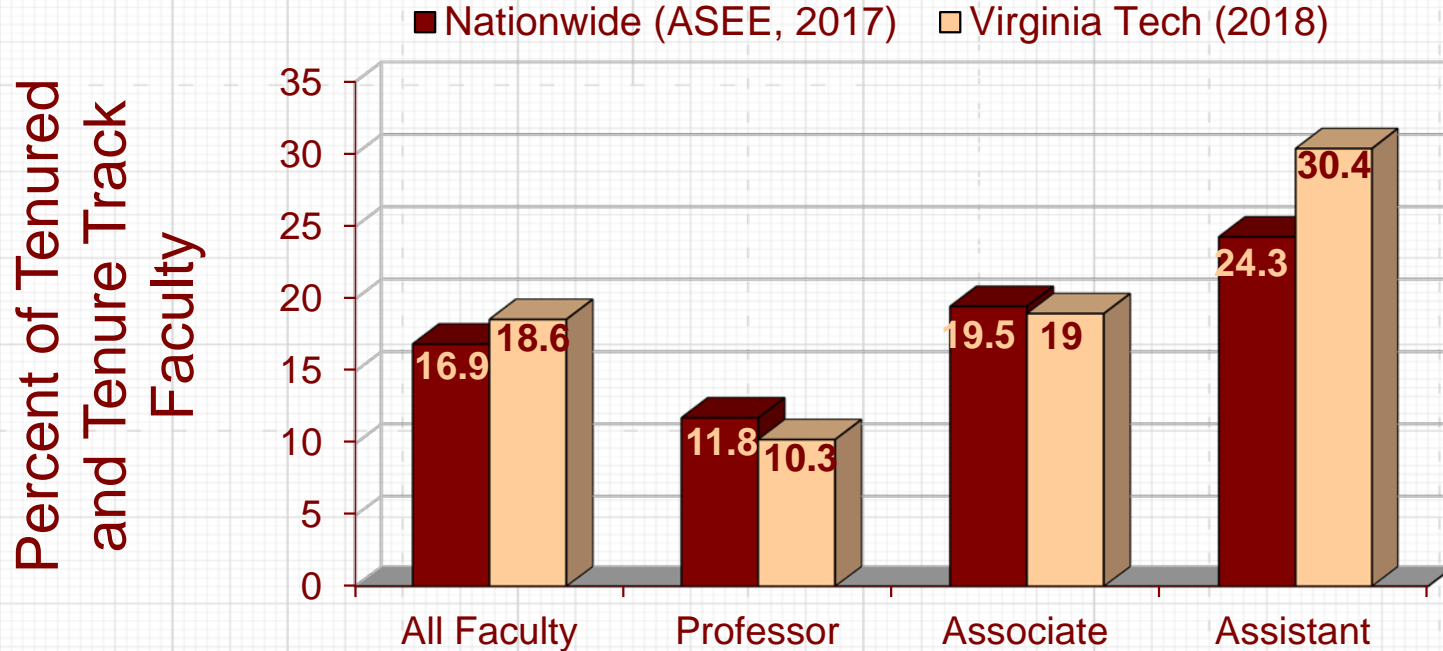
Women as % of total full-time tenured and tenure-track faculty



Women full professors at Virginia Tech: 2005-2018



Women engineering faculty: 2018



Virginia Tech women distinguished professors and department heads

		2004-05	2018-19
Department Heads, School Directors, & Program Chairs	# women	8	21
	% women	12%	25%
Distinguished Professors (Endowed/ADP/UDP)	# women	7	36
	% women	6%	17%

Women Department Heads at Virginia Tech, 2018-19



14 Department Heads | 7 Program Chairs

Women Academic Deans at Virginia Tech 2018



Dr. Rosemary Blieszner
College of Liberal Arts
and Human Sciences



Dr. Sally Morton
College of Science



Dr. Julia Ross
College of Engineering