

Virginia Tech Carilion School of Medicine

FREE* Newsletter

*(Faculty Resources for Educational Excellence)

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Quote of the Month

“You’ll never know everything
about anything, especially
something you love.”

— [Julia Child](#)

Keeping up with the Kardashians Medical Education Literature

Do you find it challenging to balance staying current in the medical education literature with your many other responsibilities? Good news! There are resources to help! For example, **DR MERL** (Dependable Review of Medical Education Research Literature) is a collection of brief, digestible reviews of the latest research in medical education to help faculty to keep apprised of current trends. *Academic Medicine*, *Medical Education*, and *Teaching and Learning in Medicine* are a few of the medical education journals regularly reviewed by **DR MERL**. Check it out for yourself! <https://drmerl.wordpress.com/author/drmerl/>. Click on  in the lower right-hand corner to receive updates automatically.

Also, during our recent Education Day sessions, Dr. Bean referred to *Medical Teacher’s Twelve Tips for Teaching Reflection at all Levels of Medical Education* article. The “Twelve Tips” series is a regular *Medical Teacher* category intended to provide practical advice in the form of 12 short evidence-based medical education hints or tips grounded in the existing literature. Check out Ramani & Krakov’s (2012) 12 tips for giving effective feedback in the clinical environment:

1. Establish a respectful learning environment.
2. Communicate goals and objectives for feedback.
3. Base feedback on direct observation.
4. Make feedback timely and a regular occurrence.
5. Begin the session with the learner’s self-assessment.
6. Reinforce and correct observed behaviors.
7. Use specific, neutral language to focus on performance.
8. Confirm the learner’s understanding and facilitate acceptance.
9. Conclude with an action plan.
10. Reflect on your feedback skills.
11. Create staff-development opportunities.
12. Make feedback part of institutional culture

Can you commit to focusing on developing one of these points over the next month?

Read the full article [here](#) or copy and paste the following link into your browser:
<https://mfdp.med.harvard.edu/sites/default/files/files/2015/Mentoring/ResourcesForMentors/Twelve%20tips%20for%20giving%20feedback%20in%20clinical%20setting.pdf>

Enjoy!
Shari Whicker, EdD, MEd

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