

Commission on Equal Opportunity and Diversity

Full Membership Meeting Tuesday 1:30 PM, March 15, 2022

Via Zoom: <https://virginiatech.zoom.us/j/85720179515>

LAND ACKNOWLEDGEMENT & LABOR RECOGNITION

Virginia Tech acknowledges that we live and work on the Tutelo / Monacan People's homeland and we recognize their continued relationships with their lands and waterways. We further acknowledge that legislation and practices like the Morrill Act (1862) enabled the commonwealth of Virginia to finance and found Virginia Tech through the forced removal of Native Nations from their lands, both locally and in western territories.

We understand that honoring Native Peoples without explicit material commitments falls short of our institutional responsibilities. Through sustained, transparent, and meaningful engagement with the Tutelo / Monacan Peoples, and other Native Nations, we commit to changing the trajectory of Virginia Tech's history by increasing Indigenous student, staff, and faculty recruitment and retention, diversifying course offerings, and meeting the growing needs of all Virginia tribes and supporting their sovereignty.

We must also recognize that enslaved Black people generated revenue and resources used to establish Virginia Tech and were prohibited from attending until 1953. Through InclusiveVT, the institutional and individual commitment to Ut Prosim (that I may serve) in the spirit of community, diversity, and excellence, we commit to advancing a more diverse, equitable, and inclusive community.

1. Attendance
2. Approval of February meeting minutes
3. Old Business
 - a. Resolution to add CEOD to Parking and Transportation Committee
 - b. Follow up on Policy 1025
4. New Business
 - a. Resolution on Principles of Community statement
 - b. Response to CRT/DEI as a commission
 - c. Elections
 - d. HR- onboarding new employees: caucus focus and contacts.
5. Presentations
 - a. none
6. Other items
 - a. Resolution on Land Acknowledgement and Labor Recognition
 - i. Tabled for this week as consultations are still on-going
 - b. Working Group Updates
 - i. Disaggregation of Data Working Group
 - ii. Principles of Community
 1. Awards

2. This week

7. Announcements

8. Adjournment